We welcome New Americans to a new community with respect and compassion. Your contributions to the International Institute of Minnesota provide education and connections so we can all grow and flourish.

THANK YOU FOR SUPPORTING THE INTERNATIONAL INSTITUTE OF MINNESOTA.

Our Mission
To help New Americans achieve self-sufficiency and full membership in American life.

Our Programs
We support individuals and families as they begin a new life in a new home and community, through:

- **Refugee Services** Welcoming and basic needs
- **Workforce Development** Training and entry into the New American workforce
- **Education** Language learning and college preparation
- **Immigration and Citizenship** Paving the pathway to citizenship
- **Advocacy** Educating the community about immigration and New Americans

Our History
Throughout its nearly 100-year history, the International Institute of Minnesota has offered innovative programs to meet the changing needs of Minnesota’s immigrants. Founded in 1919 as a branch of the YWCA of Saint Paul, the Institute addressed unmet needs of immigrant women and their families by providing support services as well as English and citizenship classes. In 1974, the Institute began offering resettlement services as part of a new federal program to resettle refugees. Since then, the Institute has welcomed more than 28,000 refugees to our community.

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Refugees Resettled by the International Institute of Minnesota in 2016

- Afghanistan: 6
- El Salvador: 3
- Iran: 4
- Iraq: 28
- Russia: 4
- Democratic Republic of Congo: 43
- Ethiopia: 21
- Eritrea: 6
- Somalia: 232
- Tanzania: 1
- Bhutan: 31
- Burma: 199

Total: 578 refugees
LETTER FROM THE EXECUTIVE DIRECTOR

We all play a part in creating a new home and a new future for those who have been displaced.

With an unprecedented 21 million refugees awaiting the opportunity to begin a new life, our work is more critical than ever.

During this time when intolerance and misinformation caused some in our country to look the other way, you have responded with open hearts. Thanks to you, in 2016 the Institute resettled 578 refugees, a 24% increase over the previous year. These individuals came to the United States from 12 countries – the majority (74%) arriving from Somalia and Burma.

With your generous support we continue to provide language learning, employment training, citizenship services and a celebration of cultural traditions, all offering New Americans a strong start to a new life – a benefit to all Americans.

In 2016, we introduced new services to address the elevated healthcare needs of refugees. We also became the only provider of social services for foreign-born adult victims of human trafficking in the seven-county metro area, and throughout most of Greater Minnesota. This new program provides emergency and stabilization assistance for individuals who have been victimized by sex trafficking, labor trafficking or both.

This year, social media enabled us to communicate with a global audience and increase our fundraising in service to New Americans. One of our website posts asked for support for incoming refugees. The post was shared broadly, and individuals throughout the United States answered with their generosity.

As we look ahead, we know that every one of us can play a role in supporting the success of New Americans in the United States and your contributions make a difference. Thank you for your continuing support to those seeking safety, a better life, and a place to call home.

With my deepest gratitude,

Jane Graupman
Executive Director
2016 AT THE INSTITUTE
Together, we provided the following programs and services in collaboration with our students, clients, staff, volunteers and partners.

Refugee Services
• 578 refugees from 12 countries were resettled in a new home — many reuniting with their families after years of separation
• 34 survivors of human trafficking received emergency and stabilization assistance
• 82 New Americans improved their health with healthcare navigation services through the New American Healthcare Initiative

Career Pathways and Workforce Development
• 267 New Americans were employed thanks to job training and employment services. The majority were enrolled in the Institute’s hotel hospitality and medical careers training programs.

Education for New Arrivals and College-Bound
• 1253 students enrolled in Institute education classes
• 354 students attended English for Work and English as a Second Language classes
• 98 college-bound students attended college readiness classes and moved toward college
• 60 individuals attended citizenship classes

Immigration and Citizenship
• 1259 citizenship applications were completed and filed with immigration services
• 1099 New Americans received immigration services, including assistance applying for permanent residency, Deferred Action for Childhood Arrivals (DACA) and travel documents
• 24 unaccompanied minors — detained at the border — were reunited with family or close friends in the U.S.

Volunteering At The Institute
Volunteers are essential to fulfilling the mission of the Institute. New Americans are eager to meet Americans and Americans are eager to support their transition to their new home.

In 2016, 607 volunteers donated thousands of hours of service to New Americans as tutors, employment coaches, classroom assistants, bus buddies, refugee mentors and more.

Your time, care and generosity provide encouragement when times are difficult and a supportive, welcoming community where New Americans can thrive. Thank you for your commitment to our success.
“WE CAN CHANGE THE WORLD AND MAKE IT A BETTER PLACE. IT IS IN YOUR HANDS TO MAKE A DIFFERENCE.”

– NELSON MANDELA
MAJOR CONTRIBUTORS
Caroline Amplatz Giving
F.R. Bigelow Foundation
Greater Twin Cities United Way
HRK Foundation
Laura and Ben Cooper
Local Initiatives Support Corporation
Lifetouch
Marbrook Foundation
Minnesota Department of Education
Minnesota Department of Employment and Economic Development
Minnesota Department of Human Services
Minnesota Job Skills Partnership
Minnesota Philanthropy Partners
MSPWin
Office of Refugee Resettlement
Otto Bremer Trust
Pohlad Family Foundation
Saint Paul College
Saint Paul Foundation
Saint Paul Community Literacy Consortium
The Jay & Rose Phillips Family Foundation of Minnesota
WCA Foundation
Women United

IN MEMORY OF
Irene Nelson
Olga Zoltai

IN HONOR OF
Mandel Road Scholarship
Syrian refugees and all refugees worldwide seeking safety and security

“WHEREVER THERE IS A HUMAN BEING, THERE IS AN OPPORTUNITY FOR KINDNESS.”
– Roman Stoic philosopher and statesman Seneca the Younger

Thank you to all our donors and community partners. Your generosity creates opportunity for New Americans to thrive in our community. You make our success possible.
2016 FINANCIALS
October 2015 - September 2016

Balance Sheet

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Current Assets</td>
<td>1,195,300</td>
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<tr>
<td>Building, Equipment, Land</td>
<td>2,832,241</td>
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<tr>
<td>Accumulated Depreciation</td>
<td>(2,419,788)</td>
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<tr>
<td>Unemployment Services Trust</td>
<td>72,914</td>
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<tr>
<td>Reserve Funds</td>
<td>1,434,778</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>3,115,445</strong></td>
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</tbody>
</table>

Total Liabilities                      488,119
Capital
Fund Balance - Unrestricted            2,403,172
Fund Balance - Temp Restricted         224,154
**Total Capital**                      2,627,326

**Total Liabilities & Capital**       3,115,445

Income Statement

### Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Government Grants</td>
<td>2,752,951</td>
</tr>
<tr>
<td>Corporate &amp; Foundation Grants</td>
<td>856,931</td>
</tr>
<tr>
<td>Festival of Nations</td>
<td>452,910</td>
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<tr>
<td>Program Service Fees &amp; Rentals</td>
<td>204,696</td>
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<tr>
<td>Contributions</td>
<td>157,088</td>
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<tr>
<td>Investment Income</td>
<td>179,496</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>4,604,072</strong></td>
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</tbody>
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### Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resettlement Services</td>
<td>1,575,343</td>
</tr>
<tr>
<td>Immigration Services</td>
<td>56,509</td>
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<tr>
<td>Education &amp; Employment</td>
<td>1,633,099</td>
</tr>
<tr>
<td>Festival of Nations</td>
<td>490,978</td>
</tr>
<tr>
<td>Fundraising, Admin &amp; Building Costs</td>
<td>399,888</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>4,155,817</strong></td>
</tr>
</tbody>
</table>

**Net Income**                          448,255

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### 2016 Revenue

- **Government Grants**: 59.8%
- **Corporate / Foundation Grants**: 18.6%
- **Investments**: 3.9%
- **Program Service Fees / Rentals**: 4.5%
- **Individual Donors**: 3.4%
- **Festival of Nations**: 9.8%

### 2016 Expenses

- **Resettlement Services**: 37.9%
- **Immigration Services**: 1.4%
- **Education / Employment**: 39.3%
- **Fundraising / Admin / Building**: 9.6%
- **Festival of Nations**: 11.8%
For nearly 85 years, the Festival of Nations has inspired people throughout the region to discover more about our world and embrace the rich cultural diversity brought to us by immigrants from around the globe.

May 5 – 8, 2016
SAINT PAUL RIVERCENTRE
Folklore and Fairytales
50,000 attendees, including 20,000 students

In 2016, the Festival continued its legacy as the longest running multicultural festival in the Midwest and, once again, collaborated with more than 90 ethnic groups to create a truly unique experience – one that celebrates cultural heritage and provides our community’s immigrants with a platform to express their stories through world-class performances, exhibits, ethnic cuisine, and personal connections.

2016 – 2017
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