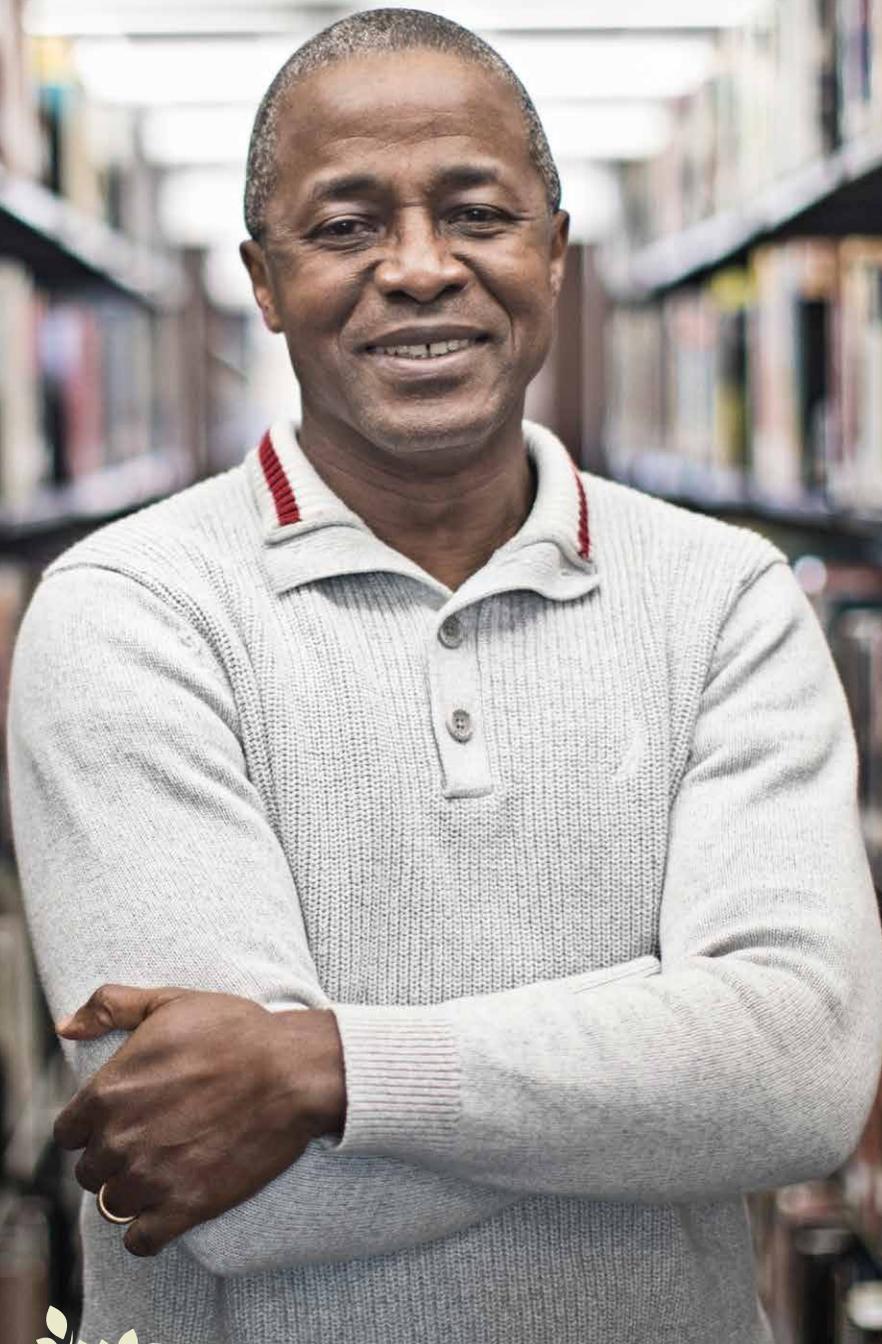


ARRIVING TO THRIVING

AND EVERY STEP IN-BETWEEN



INTERNATIONAL INSTITUTE
of Minnesota

2017 ANNUAL REPORT

“ With [College Readiness Academy], I understood what I needed to do.

-Gnande, Ivory Coast

Gnande arrived to Minnesota with his family four years ago. In Ivory Coast, he worked as a medical doctor, and knew he wanted to continue working in radiology here in the United States. “The most important thing for me is to help my kids go to college. The other thing is my career. I had to stop my career as a radiologist, but I would like to achieve it.”

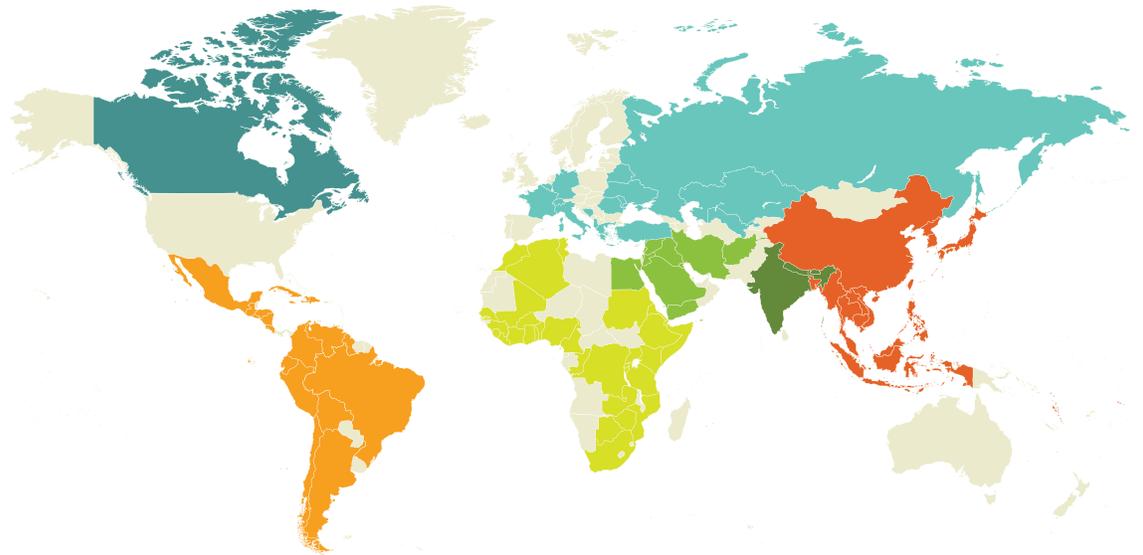
While working as a nursing assistant, Gnande took part in College Readiness Academy at the Institute. His navigator helped him understand the complex education system and formulate a plan. Now Gnande has finished his generals and has been accepted into the Radiology Technology program at Century College.



Our 2017 Reach

4319 NEW AMERICANS FROM 98 COUNTRIES

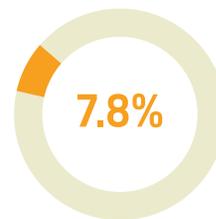
The International Institute of Minnesota empowers New Americans to thrive, with Refugee Services, Immigration Services, Career Pathways, and Education Services. Since 1919, we have welcomed immigrants to Minnesota from all over the world. Our clients achieve success: building careers and homes in Minnesota while adding to the rich fabric of our community. This year, because of you we expanded our reach and our impact.



Sub-Saharan Africa



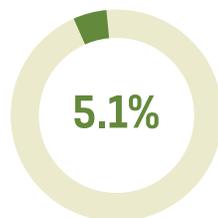
East Asia & Pacific



Latin America & Caribbean



Middle East & North Africa



South Asia



Europe & Central Asia



North America

Letter from the Executive Director

2017: WE COULDN'T HAVE DONE IT WITHOUT YOU.

The United States has not only attracted and welcomed New Americans for hundreds of years, but it has prospered greatly from their unleashed desires and ambitions. It is no different today than it has ever been; in fact, immigrants probably integrate more quickly now than they ever have. We are grateful to live in a community where people understand this and where they generously welcome newcomers to our state. During this past year, our governor, many legislators, and our community, have steadfastly protected our long-standing tradition of being a welcoming country.

There have been heartwarming and heartbreaking moments this year. Nasra (whose family you may recognize from the homepage of our website) learned that her husband and two sons, who had been missing for 10 years, are alive. However, because of the increased vetting and delays in processing for Somali refugees, we are not certain that they will be reunited. Stories like this and the increased numbers of refugees in the world with no place to turn have made 2017 one of the hardest years we've faced as an organization. But still, we have hope.

Some people have asked whether we're concerned about the future of immigration in our country and our work in the community. We answer with a resounding "no." The contributions of New Americans, and the overwhelming support we've felt from you, our supporters, give us confidence that our work will continue.

The International Institute of Minnesota has been serving New Americans since 1919. In those 98 years, we have witnessed many waves of anti-immigrant sentiment. And then, without fail, we've watched each community of New Minnesotans become an integral part of our state.

Though it has been a difficult year, we are confident that Minnesota will remain a welcoming home to refugees and immigrants. We continue to grow our programs and serve more people each day, who then give back to the community. This year, because of the Institute, 348 refugees resettled to a new home, 281 New Americans found jobs, and 92 students are enrolled in college. Most of them will be dedicated healthcare workers in our community.

We are proud of the work we do, we are humbled by the New Americans we serve, and we are grateful for your unwavering support. With winter coats and potluck lunches, letters of welcome and generous donations, your message is stronger than ever: Minnesota welcomes New Americans. It is this message that encourages us to continue advocating for our clients and providing life-changing services each day.

Thank you.



A handwritten signature in black ink that reads "Jane Graupman". The signature is fluid and cursive.

Jane Graupman, Executive Director

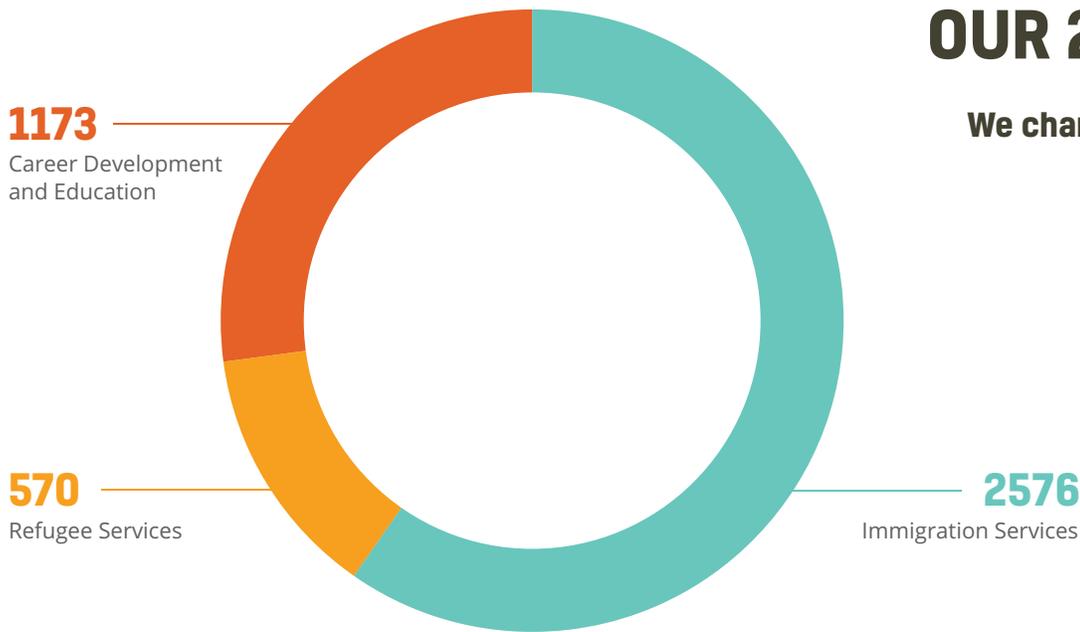
348
Refugees
Resettled

281
New Americans
Employed

935
Citizenship
Applications
Filed

OUR 2017 IMPACT

We changed 4319 lives with our programs and services.



COLLEGE READINESS ACADEMY

“Studying at the Institute gives me the feeling that I will be able to return to my profession.”

– Arsen, Kazakhstan

92 students currently enrolled in college

48 developmental education classes bypassed, proven to dramatically increase graduation rates

\$61,368 tuition dollars saved by students

CAREER PATHWAYS

“As a nursing assistant I gained the experience I needed to make me a better nurse.”

–Nour, Lebanon and Iraq

103 nursing assistants hired after completing Nursing Assistant Training

21 Medical Career Advancement students employed as nurses with an average wage of \$25.45 an hour

53 graduates of the Hospitality Pathway employed



REFUGEE SERVICES

“My dad just got here two months ago. We’d been apart 3 years. I don’t know how to explain. We were all very happy and excited.”

– Raouf, Congo

348 refugees resettled

96 secondary (refugee) arrivals welcomed

40 trafficking victims served with case management and employment



ENGLISH LANGUAGE CLASSES

“I feel 100% safe, and for the first time ever I feel I am at home.”

–Suleiman, Somalia

26,178 hours of classes

9 field trips to acclimate to the Twin Cities

7 New American potlucks generously provided by community members



IMMIGRATION SERVICES

“People have heard about [DACA] but they don’t know the facts.”

–Mariana, Mexico

935 citizenship applications filed

653 refugees and asylees assisted with Green Cards

31 DACA applications submitted or renewed



FESTIVAL OF NATIONS

50,000+ people attended the Festival

100 cultural and ethnic organizations convened

1000 volunteers made the celebration possible



WHAT YOUR GIFTS MAKE POSSIBLE

Philanthropy strengthens and sustains the Institute's programs and services. Thanks to you, our supportive donors and contributors who make this work and mission possible.

You are an important part of what has kept us going this year.

Together, we will continue to make Minnesota a welcoming home, where New Americans thrive.

INSTITUTIONAL DONORS

The following organizations and partners invested in our mission *to help New Americans achieve self-sufficiency and full membership in American life* with grants and donations to the International Institute of Minnesota from October 1, 2016 – September 30, 2017.

\$100,000+

Greater Twin Cities United Way
Hardenbergh Foundation
HRK Foundation
Minnesota Department of Education
Minnesota Department of Employment and Economic Development
Minnesota Department of Human Services - Resettlement Programs Office
The Saint Paul Foundation
Twin Cities LISC
U.S. Committee for Refugees and Immigrants

\$50,000 - 99,999

FR Bigelow Foundation
Minnesota State Arts Board
Otto Bremer Trust
Women United

\$25,000 - 49,999

Heartland Human Care Services

\$10,000 - 24,999

3M Foundation
Anonymous
Marbrook Foundation
Wells Fargo Community Leadership Academy

\$5,000 - 9,999

The Jay & Rose Phillips Family Foundation of Minnesota
Francis A. and Dorothy T. Vandenberg Charitable Gift Fund
Minnesota Department of Health
National Council for Workforce Education
Shakopee Mdewakanton Sioux Community
The Saul Winton Fund

\$1,000 - 4,999

Altrusa International Foundation of Saint Paul
Andersen
Andy Boss Fund
Care Providers of Minnesota Foundation



This year, 1150 volunteers made our work possible by mentoring new arrivals, assisting in English classrooms, sorting donations, and bringing potluck lunches to share with New American students. **Thank you.**

Takeda Millennium Pharmaceuticals
J. Thomas and Janet Rajala Nelson Fund
Saint Paul College
Sunrise Banks
State Farm
Fredrikson & Byron, P.A.
U.S. Bank Foundation

Up to \$999

Aetna Foundation
Associated
Eleanor Koehler Ellerbe Fund
Hyatt Regency
J. Murphy & Associates
Lake Nokomis Presbyterian Church
Larson Skinner PLLC
McKenna Family Fund
St. Anthony Park Home

INDIVIDUAL DONORS

With unwavering gratitude we honor those who support the Institute's commitment to provide a strong start for refugees and immigrants. The following individuals helped advance the Institute's efforts in refugee resettlement, education, career pathways and citizenship with generous gifts to the International Institute of Minnesota from October 1, 2016 – September 30, 2017.

Individuals

\$25,000 +

Anonymous

Charlotte and Ward Johnson

Thomas Jones

Jill and Chuck Koosmann

DeeDee and Kevin Lee

Jeffrey Mandel, MD

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\$500 - 999

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Kathleen Coskran

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Emily and Lance Erickson

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Charissa and David Osborn					

Honors and Memorials

In memory of

Irena Nelson
Thomas Raya, MD
Olga Zoltai

In honor of

Tim Aldrich
Rachel Ashwin and Niam Kamath
Carolyn Blakeslee
Secretary Hillary Rodham Clinton
Jeffrey Mandel, MD
Martin Marden
Karin Munksgaard
The Honorable Ilhan Omar
Julie Rawe
Frieda von Qualen
Katie Wittenberg



“In Minnesota I feel freedom, peace, and more safe

-Faiza, Somalia

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2017 FINANCIALS

October 1, 2016 - September 30, 2017

Balance Sheet

Total Current Assets	431,549
Building, Equipment, Land	2,891,008
Accumulated Depreciation	(2,486,286)
Unemployment Services Trust	70,065
Reserve Funds	2,916,330
Total Assets	3,822,666

Total Liabilities 401,948

Capital

Fund Balance - Unrestricted	2,740,490
Fund Balance - Temp Restricted-Education	222,896
Fund Balance - Temp Restricted-Building Expansion	457,332
Total Capital	3,420,718

Total Liabilities & Capital 3,822,666

Income Statement

Revenue

Government Grants	2,574,733
Corporate/Foundation Grants	772,389
Festival of Nations	483,104
Program Service Fees	158,217
Rentals	8,700
Contributions	263,597
Investment Income	197,345
Total Revenue	4,458,085

Expenses

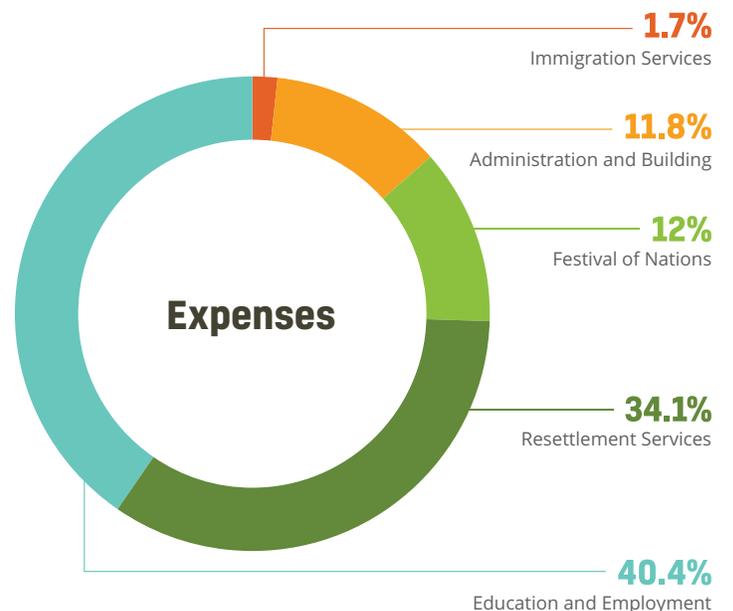
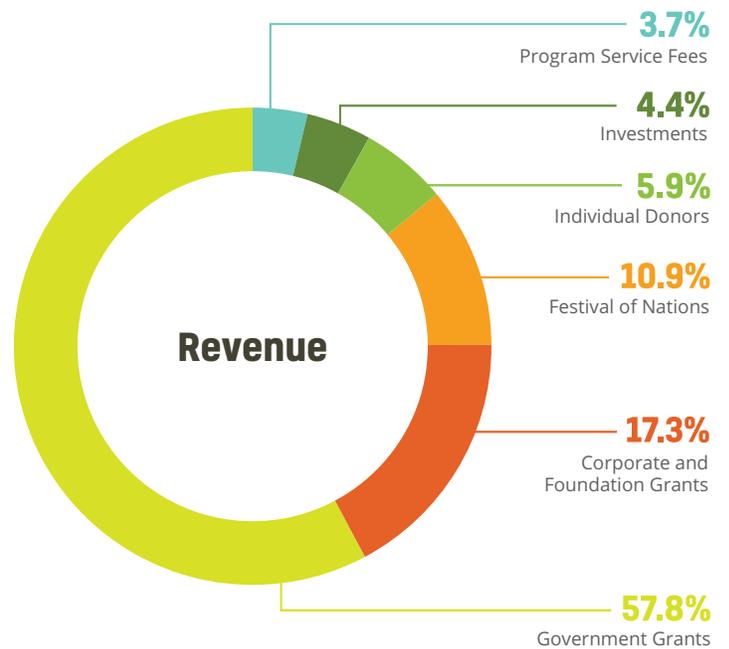
Resettlement Services	1,403,846
Immigration Services	71,510
Education & Employment	1,663,958
Festival of Nations	495,944
Fundraising/Volunteer (Admin)	164,624
Unallocated Admin/Building	322,143
Total Expenses	4,122,025

Operations Net Income 336,060

Capital Campaign Information

Capital Campaign Income	574,581
Capital Campaign Expenses	117,249
Capital Campaign Net Income	457,332

Total Net Income 793,392



“At the Institute,
I found a multi-
cultural place
where everybody
is treated with
respect and love

-Jhonny, Mexico



You can find more stories and
program information at:

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