ARRIVING TO THRIVING
AND EVERY STEP IN-BETWEEN
Gnande arrived to Minnesota with his family four years ago. In Ivory Coast, he worked as a medical doctor, and knew he wanted to continue working in radiology here in the United States. “The most important thing for me is to help my kids go to college. The other thing is my career. I had to stop my career as a radiologist, but I would like to achieve it.”

While working as a nursing assistant, Gnande took part in College Readiness Academy at the Institute. His navigator helped him understand the complex education system and formulate a plan. Now Gnande has finished his generals and has been accepted into the Radiology Technology program at Century College.

Our 2017 Reach

4319 NEW AMERICANS FROM 98 COUNTRIES

The International Institute of Minnesota empowers New Americans to thrive, with Refugee Services, Immigration Services, Career Pathways, and Education Services. Since 1919, we have welcomed immigrants to Minnesota from all over the world. Our clients achieve success: building careers and homes in Minnesota while adding to the rich fabric of our community. This year, because of you we expanded our reach and our impact.
2017: WE COULDN’T HAVE DONE IT WITHOUT YOU.

The United States has not only attracted and welcomed New Americans for hundreds of years, but it has prospered greatly from their unleashed desires and ambitions. It is no different today than it has ever been; in fact, immigrants probably integrate more quickly now than they ever have. We are grateful to live in a community where people understand this and where they generously welcome newcomers to our state. During this past year, our governor, many legislators, and our community, have steadfastly protected our long-standing tradition of being a welcoming country.

There have been heartwarming and heartbreaking moments this year. Nasra (whose family you may recognize from the homepage of our website) learned that her husband and two sons, who had been missing for 10 years, are alive. However, because of the increased vetting and delays in processing for Somali refugees, we are not certain that they will be reunited. Stories like this and the increased numbers of refugees in the world with no place to turn have made 2017 one of the hardest years we've faced as an organization. But still, we have hope.

Some people have asked whether we're concerned about the future of immigration in our country and our work in the community. We answer with a resounding "no." The contributions of New Americans, and the overwhelming support we've felt from you, our supporters, give us confidence that our work will continue.

The International Institute of Minnesota has been serving New Americans since 1919. In those 98 years, we have witnessed many waves of anti-immigrant sentiment. And then, without fail, we've watched each community of New Minnesotans become an integral part of our state.

Though it has been a difficult year, we are confident that Minnesota will remain a welcoming home to refugees and immigrants. We continue to grow our programs and serve more people each day, who then give back to the community. This year, because of the Institute, 348 refugees resettled to a new home, 281 New Americans found jobs, and 92 students are enrolled in college. Most of them will be dedicated healthcare workers in our community.

We are proud of the work we do, we are humbled by the New Americans we serve, and we are grateful for your unwavering support. With winter coats and potluck lunches, letters of welcome and generous donations, your message is stronger than ever: Minnesota welcomes New Americans. It is this message that encourages us to continue advocating for our clients and providing life-changing services each day.

Thank you.

Jane Graupman, Executive Director
OUR 2017 IMPACT

We changed 4319 lives with our programs and services.

**COLLEGE READINESS ACADEMY**

“Studying at the Institute gives me the feeling that I will be able to return to my profession.”

– Arsen, Kazakhstan

- **92** students currently enrolled in college
- **48** developmental education classes bypassed, proven to dramatically increase graduation rates
- **$61,368** tuition dollars saved by students

**CAREER PATHWAYS**

“As a nursing assistant I gained the experience I needed to make me a better nurse.”

– Nour, Lebanon and Iraq

- **103** nursing assistants hired after completing Nursing Assistant Training
- **21** Medical Career Advancement students employed as nurses with an average wage of $25.45 an hour
- **53** graduates of the Hospitality Pathway employed
REFUGEE SERVICES

“My dad just got here two months ago. We’d been apart 3 years. I don’t know how to explain. We were all very happy and excited.”
– Raouf, Congo

348 refugees resettled
96 secondary (refugee) arrivals welcomed
40 trafficking victims served with case management and employment

ENGLISH LANGUAGE CLASSES

“I feel 100% safe, and for the first time ever I feel I am at home.”
– Suleiman, Somalia

26,178 hours of classes
9 field trips to acclimate to the Twin Cities
7 New American potlucks generously provided by community members

IMMIGRATION SERVICES

“People have heard about [DACA] but they don’t know the facts.”
– Mariana, Mexico

935 citizenship applications filed
653 refugees and asylees assisted with Green Cards
31 DACA applications submitted or renewed

FESTIVAL OF NATIONS

50,000+ people attended the Festival
100 cultural and ethnic organizations convened
1000 volunteers made the celebration possible
WHAT YOUR GIFTS MAKE POSSIBLE

Philanthropy strengthens and sustains the Institute’s programs and services. Thanks to you, our supportive donors and contributors who make this work and mission possible.

You are an important part of what has kept us going this year.

Together, we will continue to make Minnesota a welcoming home, where New Americans thrive.

INSTITUTIONAL DONORS

The following organizations and partners invested in our mission to help New Americans achieve self-sufficiency and full membership in American life with grants and donations to the International Institute of Minnesota from October 1, 2016 – September 30, 2017.

$100,000+
Greater Twin Cities United Way
Hardenbergh Foundation
HRK Foundation
Minnesota Department of Education
Minnesota Department of Employment and Economic Development
Minnesota Department of Human Services - Resettlement Programs Office
The Saint Paul Foundation
Twin Cities LISC
U.S. Committee for Refugees and Immigrants

$10,000 – 24,999
3M Foundation
Anonymous
Marbrook Foundation
Wells Fargo Community Leadership Academy

$5,000 – 9,999
The Jay & Rose Phillips Family Foundation of Minnesota
Francis A. and Dorothy T. Vandenberg Charitable Gift Fund
Minnesota Department of Health
National Council for Workforce Education
Shakopee Mdewakanton Sioux Community
The Saul Winton Fund

$1,000 – 4,999
Altrusa International Foundation of Saint Paul
Andersen
Andy Boss Fund
Care Providers of Minnesota Foundation

Takeda Millennium Pharmaceuticals
J. Thomas and Janet Rajala Nelson Fund
Saint Paul College
Sunrise Banks
State Farm
Fredrikson & Byron, P.A.
U.S. Bank Foundation

Up to $999
Aetna Foundation
Associated
Eleanor Koehler Ellerbe Fund
Hyatt Regency
J. Murphy & Associates
Lake Nokomis Presbyterian Church
Larson Skinner PLLC
McKenna Family Fund
St. Anthony Park Home
INDIVIDUAL DONORS

With unwavering gratitude we honor those who support the Institute’s commitment to provide a strong start for refugees and immigrants. The following individuals helped advance the Institute’s efforts in refugee resettlement, education, career pathways and citizenship with generous gifts to the International Institute of Minnesota from October 1, 2016 – September 30, 2017.

Individuals

$25,000 +
Anonymous
Charlotte and Ward
Johnson
Thomas Jones
Jill and Chuck
Koosmann
DeeDee and Kevin Lee
Jeffrey Mandel, MD
Mary and David
Miklethun
Laurie and Peter
Nordquist
Rose Mary O’Donovan
Chrystal O’Hanlon and
Mark McMillan
Kim Patmore and Tom
Haller
Mrunalini Parvataneni,
MD and Uma Valeti,
MD
Shona Ramchandani
Henry Reich
Jacqueline Rolfs and
David Severtson
Charles Schmidt
Sarah Mendoza-
Shelton
Liz and John Sjaastad
Kelly Thompson
Andrew Wirth

$10,000 - 24,999
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Terri and Mark
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Kate Tilney and Fred
Kaemmer

$5,000 - 9,999
Carol and Mike
Garbisch
Christine Kucera Kalla
and Mark Kalla
Carolyn and James
Nestingen

$1,000 – 4,999
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Arlingham
Luke Bathorn
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Veena Iyer
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Robert Carlsson and
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Kyrola
Marnie and David
Peichel
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Nylce Prada Myers
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Melissa Scott
James Slegers
Susan Tincher
Bennie Watkins and
John Zakelj
William Weisert
Bonnie Wek and
Michael Donahue

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Mason
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Elisabeth Peyer
Sue Potter
Christina and Ardeshir
Press
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Anne and Peter Reich
Jillian Rodde
Dan James Roe
Nassim and Federico
Rossi
Heidi Schallberg
Katie Scholz
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Simmelink
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Janice and Luverne
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Karla Anderson
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Liv Anderson
Robert Anderson
Sarah Anderson
Bridget Andristek
Amy Andrews
Anne Applebaum
Anne Appleyard
Jennifer Aspengren and
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Bridget Axelson
Marion McNurlen and
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Holly and Robert
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Jackie Berg
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Sarah Berger
Camille Beshara
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Robert Briggs
Marit Brock
Elsa Bross
Sarah Brown
Sally Brown
Virginia Brown
Robyn Browning
Mary Ann Bruno
Scott Burgess
Gregory Bute
Thomas Butt
In Minnesota I feel freedom, peace, and more safe
-Faiza, Somalia

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Consultant
2017 FINANCIALS  
October 1, 2016 - September 30, 2017

Balance Sheet

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Current Assets</td>
<td>431,549</td>
</tr>
<tr>
<td>Building, Equipment, Land</td>
<td>2,891,008</td>
</tr>
<tr>
<td>Accumulated Depreciation</td>
<td>(2,486,286)</td>
</tr>
<tr>
<td>Unemployment Services Trust</td>
<td>70,065</td>
</tr>
<tr>
<td>Reserve Funds</td>
<td>2,916,330</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>3,822,666</strong></td>
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</tbody>
</table>

Income Statement

**Revenue**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants</td>
<td>2,574,733</td>
</tr>
<tr>
<td>Corporate/Foundation Grants</td>
<td>772,389</td>
</tr>
<tr>
<td>Festival of Nations</td>
<td>483,104</td>
</tr>
<tr>
<td>Program Service Fees</td>
<td>158,217</td>
</tr>
<tr>
<td>Rentals</td>
<td>8,700</td>
</tr>
<tr>
<td>Contributions</td>
<td>263,597</td>
</tr>
<tr>
<td>Investment Income</td>
<td>197,345</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>4,458,085</strong></td>
</tr>
</tbody>
</table>

**Expenses**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resettlement Services</td>
<td>1,403,846</td>
</tr>
<tr>
<td>Immigration Services</td>
<td>71,510</td>
</tr>
<tr>
<td>Education &amp; Employment</td>
<td>1,663,958</td>
</tr>
<tr>
<td>Festival of Nations</td>
<td>495,944</td>
</tr>
<tr>
<td>Fundraising/Volunteer (Admin)</td>
<td>164,624</td>
</tr>
<tr>
<td>Unallocated Admin/Building</td>
<td>322,143</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>4,122,025</strong></td>
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</tbody>
</table>

Operations Net Income  
336,060

Capital Campaign Information

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital Campaign Income</td>
<td>574,581</td>
</tr>
<tr>
<td>Capital Campaign Expenses</td>
<td>117,249</td>
</tr>
<tr>
<td><strong>Capital Campaign Net Income</strong></td>
<td><strong>457,332</strong></td>
</tr>
</tbody>
</table>

Total Net Income  
793,392

Total Liabilities  
401,948

**Capital**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund Balance - Unrestricted</td>
<td>2,740,490</td>
</tr>
<tr>
<td>Fund Balance - Temp Restricted-Education</td>
<td>222,896</td>
</tr>
<tr>
<td>Fund Balance - Temp Restricted-Building Expansion</td>
<td>457,332</td>
</tr>
<tr>
<td><strong>Total Capital</strong></td>
<td><strong>3,420,718</strong></td>
</tr>
</tbody>
</table>

Total Liabilities & Capital  
3,822,666
"At the Institute, I found a multi-cultural place where everybody is treated with respect and love

-Jhonny, Mexico

You can find more stories and program information at:

IMPACT.IIMN.ORG

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SAINT PAUL, MN 55108 info@iimn.org

INTERNATIONAL INSTITUTE of Minnesota