This year, Mahgol finished her generals at Saint Paul College and transferred to the University of Minnesota as a math major. Four years ago when she arrived to Minnesota from Iran at age 18, the only word she knew in English was “hi.”

After learning some English working as a lifeguard at the YMCA, Mahgol came to the Institute and completed College Readiness Academy. She passed the Accuplacer and was able to enroll in college. Navigators helped her apply for financial aid, enroll in classes and even prepare her resume to apply for jobs, but it was Mahgol’s drive and hard work that ultimately led to her success. “I was a full time student, I was working full time, and I was taking care of my dad and my sister who was in high school. So I’m really proud of that. I made it.”

Letter from the Executive Director

2018: BUILDING A WELCOMING COMMUNITY

When New Americans come to the Institute we want them to feel welcome, at home and that Minnesota is a place where they can make new friends, build a family and grow a career. Our mission is to ensure that this is possible and that every New American who reaches our doors can achieve full membership in American life.

In 2018, we strengthened this mission by expanding our scope and services. Despite the turbulent political landscape, we are growing and responding to the workforce needs in our state with outcomes-based career pathways. New Americans fill critical gaps in our national and local workforce by entering sectors that need workers and by creating jobs through small and large business innovation. They also provide invaluable cultural contributions that strengthen our future by expanding our global footprint and expertise.

I am excited to share that because of the continued high demand for our services, we have embarked on a capital campaign to expand our building to accommodate the need for these services. When completed, our new building will stand proudly as a welcoming home for New Americans who are eager to advance their education and careers and contribute to their community.

While working to enhance our presence on Como Avenue, we also made a greater investment in advocating for our clients at the Capitol, at local chambers, in classrooms and at community events. This year, we gave more presentations than ever, sharing what it means to become a refugee, how the U.S. resettlement system works, and what New Americans contribute to Minnesota.

We also expanded services for the anti-human trafficking program by advocating for clients and ensuring that they had the resources needed to start a new life. This program doubled its impact by serving 53 people in 2018 and it continues to grow.

Through it all, you have been an important partner. In this report we are proud to share with you what our clients have accomplished because of your unwavering support. Together, we will keep Minnesota welcoming and strong. Thank you.

In Gratitude,

Jane Graupman
Since 1919, the International Institute of Minnesota has empowered New Americans to achieve self-sufficiency and full membership in American life. Though the faces of our clients have changed over time, our commitment to their success has not wavered. This year we reached New Americans from more than half the countries in the world. We believe this diversity strengthens Minnesota’s communities.
Alliance and her family came here through the refugee program a year and a half ago. Her favorite thing about Minnesota? “They provide education for free.”

At first, she was scared because everything was so new, but now she says: “I'm thankful we moved to Minnesota because we discover new things and always get to meet new people.” Her dad encouraged her to play soccer, and her mom helped her feel confident about going to school, where her favorite subject is now “maybe all of them.”

“I'm proud of how I learned English so fast.” Someday, Alliance hopes to be a doctor or a clothing designer.
From arriving to thriving and every step in-between, the Institute served 3,722 New Americans this year.

- **355** Refugee Services
- **375** English Language Learning
- **491** Career Pathways & College Readiness
- **1,184** Citizenship Services
- **1,317** Immigration Services

**103** newly arrived refugee and asylees applied to be reunited with family members (through the follow-to-join process) with the Institute's assistance.

**188** refugees resettled by the Institute.

**53** survivors of human trafficking were provided direct service and trauma-informed support.

**253** clients connected to medical and dental care through medical case management.

**1,500** dancers performed at the Festival of Nations.

**165** employed through the Medical and Hospitality Careers Pathways.

**25,192** hours of English education provided to New Americans.

**79** College Readiness Academy students prepared for success in college with classes and individual navigation.
YOU MAKE THIS MISSION POSSIBLE

Philanthropy and volunteerism strengthen and sustain the Institute’s programs and services. We extend our deepest gratitude to the supportive donors and volunteers who make this work and mission possible. Together, we will continue to make Minnesota a welcoming home, where New Americans thrive.

DONORS

The following individuals and organizations helped advance the Institute’s efforts in refugee resettlement, education, career pathways and citizenship with generous gifts to the International Institute of Minnesota from October 1, 2017 – September 30, 2018.

100,000+
Fred C. and Katherine B. Andersen Foundation
Greater Twin Cities United Way
HRK Foundation
Thrivent Foundation

$99,999 – $50,000
The Immigrant Legal Resource Center and the Funders of the New Americans Campaign
MSPWin
The Saint Paul Foundation
Kate Tilney and Fred Kaemmer
Women United

$49,999 – $25,000
Hugh J. Andersen Foundation
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The Gordon and Jeanne Shepard Family Fund of the Saint Paul Foundation

$24,999 – $10,000
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Care Providers MN Foundation

This year 235 volunteers at the Institute assisted with citizenship applications, tutored students, served as bus buddies and more. Hundreds more made the Festival of Nations happen. Thank you.
Mark and Jackie Nolan  
The Family Fund of The Saint Paul Foundation  
Judi W Petkauskas  
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World Refugee Day
Zahra and family

GOVERNMENT GRANTS
The following entities issued grants to the International Institute of Minnesota from October 1, 2017 – September 30, 2018.

Heartland Human Care Services (in partnership)
Minnesota Department of Education
Minnesota Department of Employment and Economic Development
Minnesota Department of Health
Minnesota Department of Human Services
Minnesota State Colleges and Universities (in partnership)
Twin Cities Local Initiatives Support Corporation
U.S. Committee for Refugees and Immigrants
Workforce Innovation and Opportunity Act (in partnership)
"I made it here and have been given hope. The only thing I can say is thank you.

- Ruth, nursing assistant graduate

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<td></td>
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</tbody>
</table>
2018 FINANCIALS
October 2017 – September 2018

Balance Sheet
Total Current Assets 697,695
Building, Equipment, Land 1,663,476
Accumulated Depreciation (1,287,282)
Unemployment Services Trust 86,808
Reserve Funds 2,593,470
Capital Campaign 791,334
Total Assets 4,545,501

Capital
Fund Balance - Unrestricted 2,621,106
Fund Balance - Board Designated 208,338
Fund Balance - Donor Designated 61,957
Fund Balance - Temp Restricted-Building Expansion - Capital Campaign 861,335
2017-2018 Net Income Operations 353,549
2017-2018 Net Income Capital Campaign 302,502
Total Capital 4,408,787
Total Liabilities & Capital 4,545,501

Income Statement
Revenue
Government Grants 1,632,740
Corporate/Foundation Grants 1,475,937
Festival of Nations 454,220
Program Service Fees 175,976
Rentals 10,396
Contributions 248,948
Investment Income 211,314
Total Revenue 4,209,531

Expenses
Resettlement Services 836,826
Immigration Services 98,395
Education & Employment 1,806,829
Festival of Nations 489,001
Fundraising/Volunteer (Admin) 249,101
Unallocated Admin/Building 375,830
Total Expenses 3,855,982

Operations Net Income 353,549

Capital Campaign Information
Capital Campaign Income 602,734
Capital Campaign Expenses 300,232
302,502
“The day I became a citizen I was so excited and so happy.

- Nang, U.S. citizen and Institute volunteer

You can find more stories and information at:

IMPACT.IIMN.ORG

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