



Job Title: Nurse Instructor: Nursing Assistant Training Program for New Americans (NAR)

Department: Medical Careers Pathway

Reports to: Manager, Nursing Assistant Training & Director, Medical Careers Pathway

FLSA Status: Contract Position Oct 1 – Dec 18, 2020, Monday-Friday, 20-25 hours per week, noon to 5 p.m., 100% remote. Potential of continuing in 2021 with additional hours at International Institute of Minnesota building to provide in person skills training.

Salary: \$32/hour

Primary Function: Instruction of Nursing Assistant content via Zoom to New American students. This does not include skills instruction.

Qualifications:

I. Education

A. RN currently licensed in Minnesota. BSN preferred.

II. Experience

A. A minimum of two years of nursing experience (LPN or RN) one of which is in provision of services in a long-term care facility.

B. Experience teaching adults.

C. Experience communicating with adults from other nations, cultures and ethnic groups.

III. Job Competencies

A. Demonstrates knowledge of current state and federal regulations applying to training and registration of nursing assistants.

B. Understands and supports the goals and mission of the Institute.

C. Demonstrates a high level of inter-personal skills, including individual and group communication, team building skills, flexibility, and problem solving.

D. Understands and respects the trauma and loss experienced by refugees and asylees, and shows sensitivity to the mental health and stress issues that may surface in the classroom, lab and clinical settings.

E. Provides appropriate interactive instruction to ELL students.

F. Knowledgeable with Microsoft Office, especially Word, Excel and Outlook.

IV. Duties

A. Directly responsible for classroom instruction.

B. Evaluates students' progress and maintains student records.

C. Provides 1-on-1 tutoring as needed for students preparing for the state examination.

D. Models professional work habits for students.

E. Respects student confidentiality.

F. Promotes self-sufficiency for students.

G. Other duties as assigned.

To apply: Submit cover letter and resume to Julie Garner-Pringle at jgarner-pringle@iimn.org