



INTERNATIONAL INSTITUTE
of Minnesota

100 YEARS
AND GROWING

**100 YEARS OF
WELCOMING**

2019 
**ANNUAL
REPORT**



After two decades of insecurity, Pascal's family has found a safe, supportive home. In 2004, they fled the war-torn Democratic Republic of Congo (DRC) and spent years in a refugee camp in Malawi. Finally, over the past two years, Pascal, his siblings and parents have resettled in Minnesota.

Despite the pain of waiting to be reunited with relatives who are still in the DRC, the family is pushing forward. Determined to become self-sufficient, three of the brothers completed the Institute's nursing assistant training program and their sister enrolled in dietary aide training. "We believe education is the key to life, to the future," Pascal says.

After all they've been through, he reflects on the family's transformation: "We have found a peace that we didn't have for more than 20 years. We have found people that we can call friends, neighbors, and especially we have people that care about us and are helping us to settle in this country."

LETTER FROM THE EXECUTIVE DIRECTOR

2019: SEIZING THE NEXT CENTURY

On Dec. 12, 2019, we proudly celebrated our centennial – 100 years of service for and with New Americans. A lot has changed over the past century, but one thing hasn't: immigrants and refugees still come to Minnesota seeking safety, community and the opportunity to thrive. The Institute is here to help ensure that happens.

The International Institute movement began in 1911 in New York City, inspired by the work of Jane Addams at Hull House in Chicago. Originally called the International Institute of St. Paul, our first home was Jake's Place, a saloon on Rice Street.

We began by welcoming mostly eastern and northern European World War I refugees, offering services like language and employment support. In the 1920s, we pioneered the first English language program for New Minnesotans. At the time, over 20% of Minnesota's population was foreign-born; today it is about 8%.

We've come a long way from that saloon office space. Through the Institute's Next Century Campaign, we will increase our capacity to meet demand for our services, upgrading our space and adding an additional 16,000 square feet for more classrooms to increase our impact in the community. The expansion of programs like our career

pathways, language courses and citizenship services means more New Minnesotans will enter our workforce ready to fill critical gaps, start new businesses and strengthen our neighborhoods. Visit impact.iimn.org to see a rendering of our future building.

Every day people walk through our doors with dreams and ambitions, eager to work hard to move their lives forward and push past overwhelming loss, change and institutional barriers. Their presence in our communities shows us the meaning of patience, persistence and graciousness in pursuit of a new life in an unfamiliar place.

During a time when immigration policy is being vigorously debated, we are committed to growing our proven, high-quality programs and advocating for our clients. When New Americans are empowered to reach their goals, our entire community benefits.

In this report, you will see all the ways New Americans are thriving in Minnesota with the support of our dedicated and forward-thinking community. Thank you for ensuring we enter this next century stronger than ever.

With gratitude and cheer,

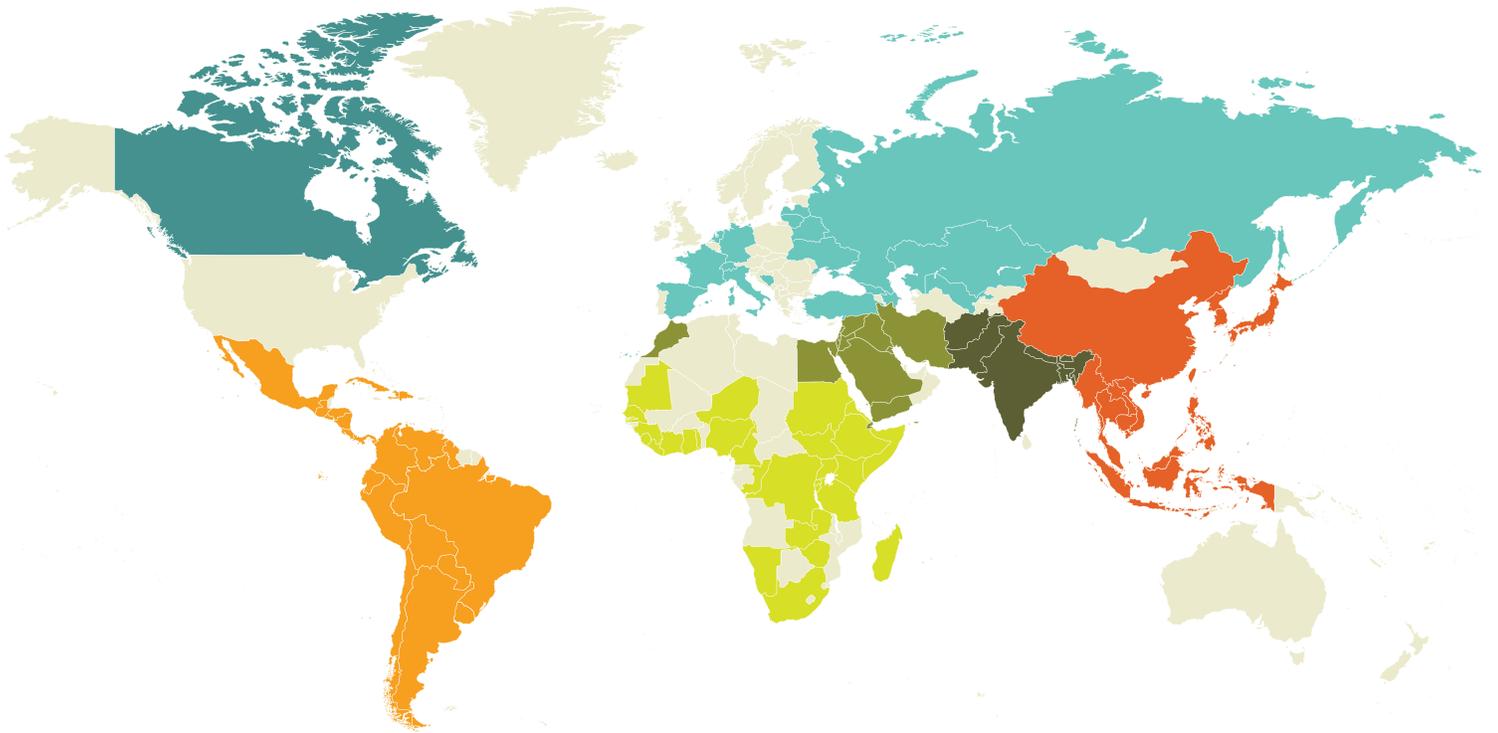
Jane Graupman



OUR 2019 REACH:

**4153 NEW AMERICANS
FROM 101 COUNTRIES**

For 100 years, the International Institute of Minnesota has empowered New Americans to achieve full membership in American life. We believe these newest Minnesotans enrich and strengthen our neighborhoods. As we enter our next century, we are committed to the vision of a community where immigrants find respect, support and safety — a place where all can reach their full potential.



Sub-Saharan Africa



East Asia & Pacific



Latin America & Caribbean



Middle East & North Africa



South Asia



Europe & Central Asia



North America



In November, Mohan and his wife Tulasha became U.S. citizens. Before having citizenship, they feared their family might be separated or forced to leave the country. Now, they have the security of knowing they can grow old together in Minnesota, with their children safe and by their side.

When asked how he feels about this accomplishment, Mohan replies, "How I can explain about my heart? If you saw in my heart, I can show you clearly about that, but I do not have in my mouth." As a new citizen, Mohan says he feels an obligation to give back through hard work. "America is not easy. It's very hard, but you get something." Within five years in the United States, he and his wife have bought a home, purchased two cars, had a new baby and become naturalized citizens.

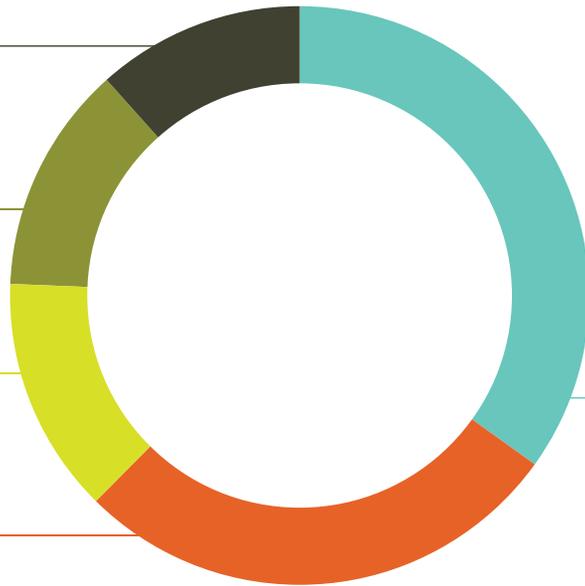
“**I am too much powerful in my energy right now, because I have citizenship.**”

482
Refugee Services

530
Career Pathways
& College Readiness

549
English Language
Learning

1142
Immigration Services



OUR 2019 IMPACT

From arriving to thriving and every step in between, the Institute served 4153 New Americans this year.

1450
Citizenship Services

89 students were hired as Certified Nursing Assistants

282 REFUGEES resettled by the Institute

43

Medical Career Advancement clients graduated from college medical career training programs

\$32.45 average starting hourly wage of students who upgraded their medical careers

36 Hospitality Careers Pathway graduates started jobs

1,390 citizenship applications submitted

2,000 dancers from 100+ ethnic communities at the Festival of Nations

128 COLLEGE READINESS ACADEMY STUDENTS ATTENDED COLLEGE

31,570 HOURS of English education provided to New Americans

69 survivors of human trafficking were provided direct service and trauma-informed support

14,000+ students attended the Festival of Nations from 240 schools and 6 states

YOU MAKE THIS MISSION POSSIBLE



Philanthropy and volunteerism strengthen and sustain the Institute's programs and enrich our community. We extend our deepest gratitude to the committed donors and volunteers who make this work possible. Together, we will make sure Minnesota remains a place where New Americans thrive.



This year, 285 volunteers at the Institute tutored students, assisted with citizenship applications, served as mentors and much more. Plus, hundreds of additional volunteers made our annual Festival of Nations happen. **Thank you.**

DONORS

The following individuals and organizations helped advance the Institute's efforts in refugee resettlement, education, career pathways and citizenship with generous gifts to the International Institute of Minnesota from October 1, 2018 – September 30, 2019.

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The following governmental entities issued grants to the International Institute of Minnesota from October 1, 2018 – September 30, 2019.

Heartland Care Services
(in partnership)

Minnesota Department of Education

Minnesota Department of Employment and Economic Development

Minnesota Department of Human Services

Saint Paul Community Literacy Consortium

Southern Minnesota Regional Legal Services (in partnership)

Twin Cities Local Initiatives Support Corporation



“I feel my quality of life improved. I feel that I have learned a lot of things. I feel that I have grown.

- Luisana, student and teacher



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2019 FINANCIALS

OCTOBER 2018 - SEPTEMBER 2019

BALANCE SHEET

Total Current Assets	672,171
Building, Equipment, Land	1,695,265
Accumulated Depreciation	(1,350,421)
Unemployment Services Trust	92,717
Reserve Funds	2,612,581
Capital Campaign	2,304,971
Total Assets	6,027,284

Total Liabilities	210,503
Capital	
Fund Balance - Unrestricted	3,198,945
Fund Balance - Board Designated	208,338
Fund Balance - Donor Designated	55,570
Fund Balance - Temp Restricted - Capital Campaign	831,334
2018-2019 Net Income Operations	48,957
2018-2019 Net Income Capital Campaign	1,473,637
Total Capital	5,816,781
Total Liabilities & Capital	6,027,284

INCOME STATEMENT

Revenue

Government Grants	1,967,899
Corporate/Foundation Grants	1,323,683
Festival of Nations	420,510
Program Service Fees	209,586
Rentals	6,477
Contributions	318,755
Investment Income	244,363
Total Revenue	4,491,273

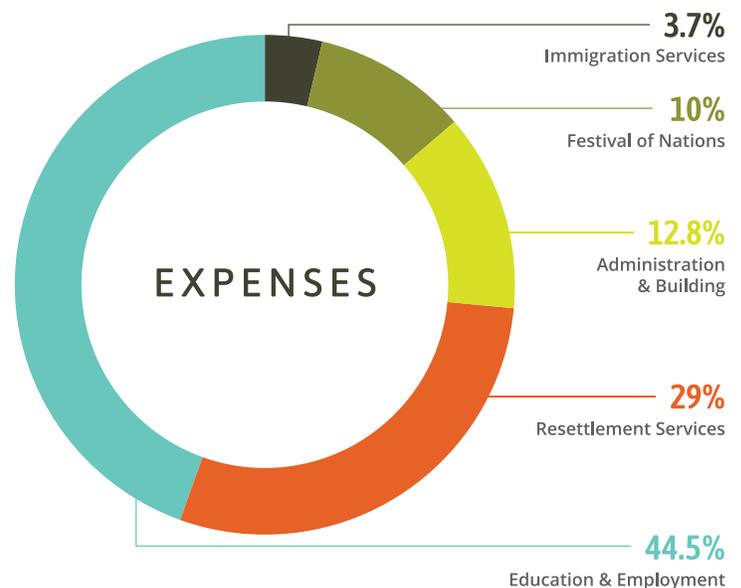
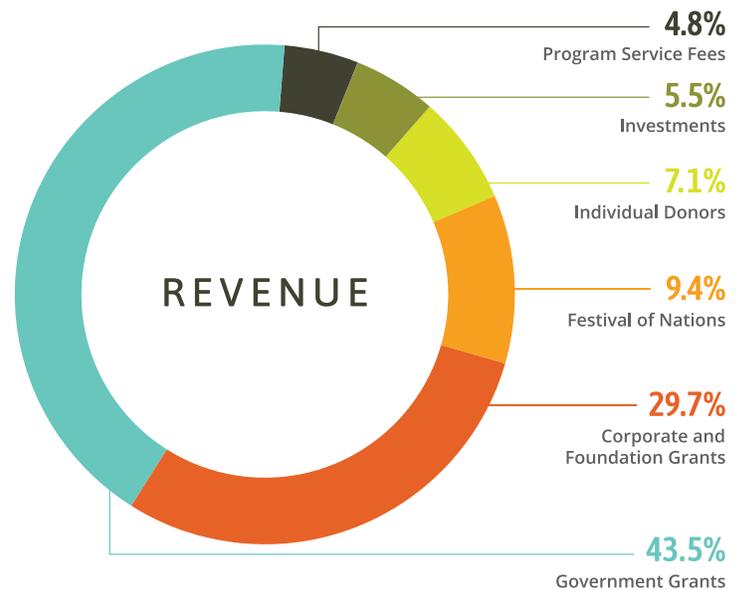
Expenses

Resettlement Services	1,287,415
Immigration Services	162,398
Education & Employment	1,978,215
Festival of Nations	445,085
Fundraising/Volunteer (Admin)	439,111
Unallocated Admin/Building	130,092
Total Expenses	4,442,316

Operations Net Income (before depreciation) **48,957**

Capital Campaign Information

Capital Campaign Income	2,046,064
Capital Campaign Expenses	(572,427)
Land Purchase April 2019	(310,818)
Total	1,162,819



“It gave me more experience, and now I can use the skills. I did well.”

- Maude, Housekeeping Program graduate



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