



We Make Minnesota Welcoming



INTERNATIONAL INSTITUTE
of Minnesota

2020 ANNUAL REPORT

Nikita was a teenager in Nepal, reading about the celebrated nursing pioneer Florence Nightingale, when the spark first appeared. “The way she helped sick people and mothers, the way she talked to sick people — that impressed me a lot,” Nikita remembers.

That spark grew into flames as Nikita faced a harrowing experience giving birth to her first child in Nepal. Then, while delivering her second child in the United States and having a drastically different experience, Nikita became convinced she would pursue a nursing career.

“The way the doctors and nurses took care, their way of talking, the smiles on their faces, the helpful hands — they were encouraging me to be a nurse. They helped me freely, and I want to help the people of Minnesota — kids, adults, older people — I want to help them in the same way, with my hands and smiling face.”

Nikita worked as a teacher and studied management in Nepal, but the higher education world in the United States was daunting. With guidance from the Institute’s College Readiness Academy, Nikita gained the skills she needed to enroll in college courses and pursue her nursing education. “The International Institute showed me the path, and I followed it,” she says.

Read Nikita’s full story at impact.iimn.org



LETTER FROM THE EXECUTIVE DIRECTOR

2020: THRIVING IN ADVERSITY

This past year was extraordinarily challenging for our global community as well as the New Americans we serve. Those who most need support tend to have the least access to essential resources. Immigrants often face more barriers to accessing unemployment assistance, housing support and other critical services. In a crisis, securing these resources becomes even more difficult.

During these trying times, the International Institute of Minnesota has been a place New Americans can rely on — a place of welcoming, connection, solutions and hope. Whether a client needs coaching before a job interview, reassurance that their family will be rejoining them soon or assistance maintaining safe housing, we are always in their corner. The coronavirus pandemic has upended all our lives, but our team members are no strangers to crises, so they pivoted quickly to respond to the urgent needs of New Americans. We have adapted and moved forward, as the Institute has countless times over the past 100 years.

We acted quickly to bring programs online and modify services to safely reach clients and students. With the support of our community, we were able to provide essential tools like laptops and internet service, as well as funds for basic needs such as rent and food. The pandemic has greatly increased the demand for health care workers, and the Institute prioritized finding new ways to continue training and placing nursing assistants and other medical professionals.

This past year also saw intensified calls for racial justice amid the continued oppression and violence inflicted upon communities of color. We stand in solidarity with this movement and pledge to join in conversation and bold action to help create an anti-racist society. As part of the equity appropriations in Minnesota’s recent bonding bill, the Institute was awarded \$3 million to expand our space. We thank Governor Tim Walz and Lieutenant Governor Peggy Flanagan for recognizing the value of the Institute’s programs in helping reduce disparities in our community. This funding will allow us to begin construction in early 2021 (see following page for details).

We also extend our deepest gratitude to state legislative leaders, foundations, donors and community advocates for their support. This project will allow us to expand workforce training and other programs and serve an additional 500 New Americans annually. Clients continue to share how much they miss gathering in person at the Institute, and we cannot wait to welcome them and our staff to a new space designed for their success.

The Institute reached two other significant milestones this year: 25,000 refugees resettled since 1974 and 15,000 citizenship applications filed since 2001. Many things have changed in 2020, but we continue pushing our critical work forward. In 2021, we also expect positive national policy changes that will respect the value, dignity and contributions of New Americans, allowing more families to walk through our doors.

Along with our community, we mourn the past year’s loss of life, livelihoods and opportunities, but we also look ahead with hope and resilience. Thank you for standing by us through it all.

With gratitude,

Jane Graupman





A HOME FOR THE NEXT CENTURY

Thanks to our community of supporters, the International Institute of Minnesota is poised to break ground in early 2021 to enhance and enlarge our building. The project will allow us to serve 500 additional New Americans each year and to expand our sought-after services.

Since 2012, the number of programs offered onsite has tripled, and the number of staff has doubled. From 2018 to 2019, program participation grew by 11%. We expect the demand for services will continue to grow, and we look forward to providing our clients and staff with a space designed to meet their needs and the needs of Minnesota.

In addition to generous philanthropic support, we are grateful to the Minnesota Legislature for advocating for this project. In October 2020, the Institute was awarded \$3 million as part of the state's bonding bill. Thank you to state legislative leaders for recognizing the importance of investing in New American communities, including the authors of H.F. 598 (Representatives Hausman, Her, Mariani, Becker-Finn, Lillie, Urdahl and Koznick) and the authors of S.F. 649 (Senators Housley, Cohen, Pappas and Senjem).

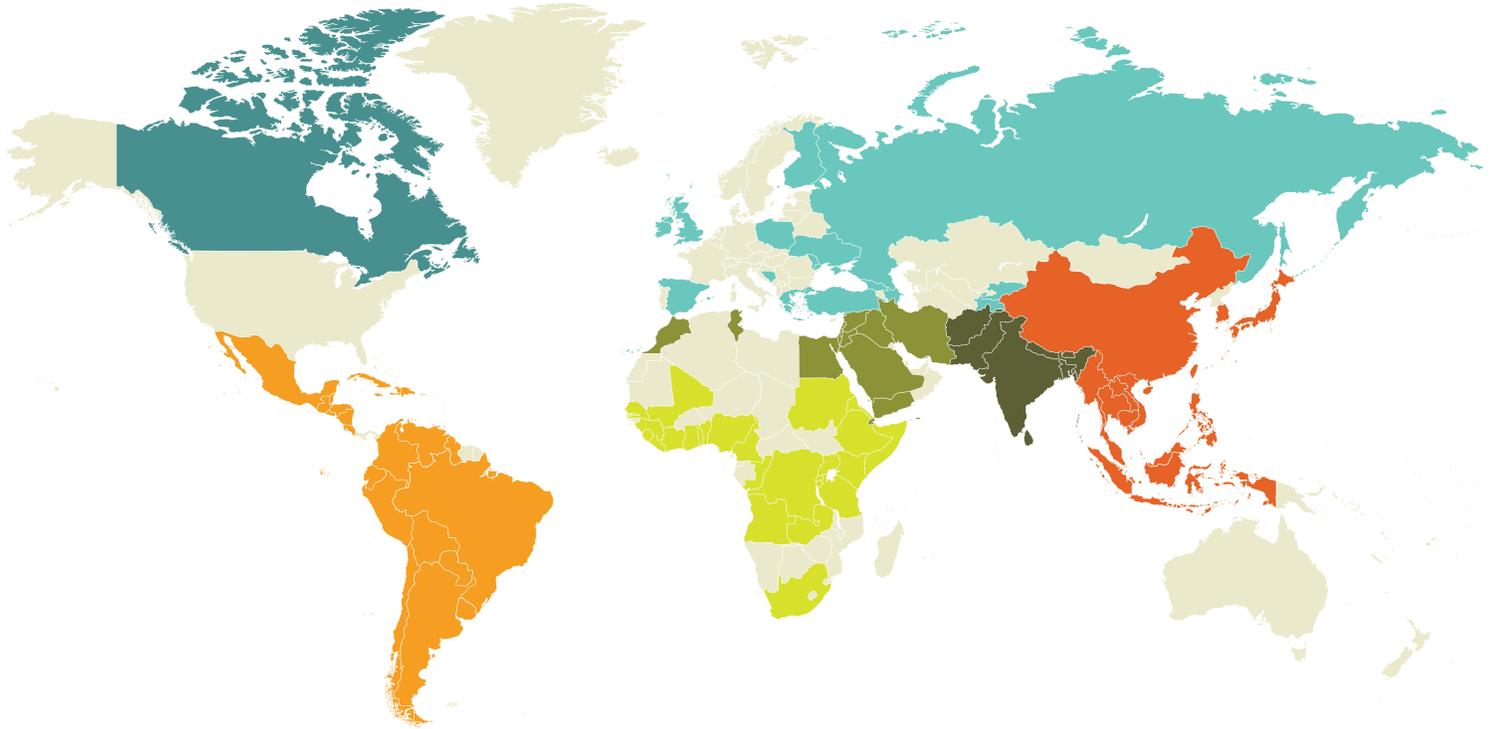
Thank you to all of the Institute's supporters for your commitment to our cause. From the newest Americans to fifth-generation Minnesotans, our combined strengths will enrich our state and empower each new generation to thrive.



OUR 2020 REACH:

3291 NEW AMERICANS FROM 96 COUNTRIES

Despite the disruptions of 2020, the International Institute of Minnesota served thousands of New Americans who sought to find long-awaited safety, seize opportunities and connect with their communities. Immigrants, refugees, asylees, survivors of human trafficking, unaccompanied children — these are the individuals we have welcomed and the people who have enriched our neighborhoods.



Sub-Saharan Africa



East Asia & Pacific



Latin America & Caribbean



Middle East & North Africa



South Asia



Europe & Central Asia



North America



Unknown



“The Institute is a very welcoming and warm place for immigrants,” Kasahun says, looking back on his experience as a Medical Career Advancement (MCA) client. “They are really good at giving direction.”

After enrolling in a nursing program, Kasahun applied to the Institute’s MCA program, which offers academic and career guidance plus tuition assistance to New Americans studying in the medical field. Upon graduating with a Bachelor of Science in Nursing degree, Kasahun shared that the scholarship had lightened a heavy financial burden and that the MCA team’s encouragement was “priceless.” Due to his achievements, Kasahun has been able to substantially increase his income, allowing him not only to support a growing family but also to build a new home.

Today, Kasahun is a registered nurse working in mental health and addiction services. “The best part of my job,” he says, “is I’m able to help people who are extremely sick.” Kasahun, who is originally from Ethiopia, plans to stay in Minnesota and continue adding degrees to his name. “I love Minnesota. It almost feels like the place I was born.”



“I’m proud because I not only care for my patients, I advocate for them.”

241

Refugee Services

299

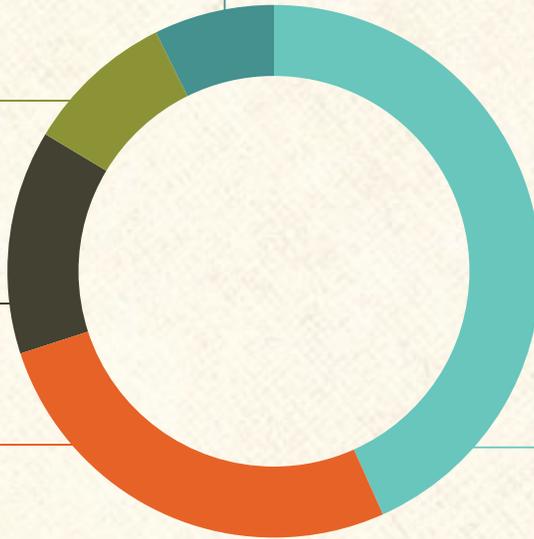
English Language Learning

447

Career Pathways

878

Immigration Services



OUR 2020 IMPACT

From arriving to thriving and every step in between, the Institute served 3291 New Americans this year.

60

Hospitality Careers Pathway students started jobs

58

students hired as certified nursing assistants and caregivers

12,912

hours of instruction and support given to College Readiness Academy students

49

MEDICAL CAREER ADVANCEMENT CLIENT GRADUATIONS:

21 RN, 19 LPN, 7 BSN, 1 MSN, 1 Phlebotomy Tech

112

clients received assistance navigating Minnesota's unemployment system



1,364

citizenship applications submitted

72



COLLEGE READINESS ACADEMY STUDENTS

began college in the U.S. for the first time

26,462

hours of English language education provided

1,267

clients took the Naturalization Oath of Allegiance to the United States

25,000

REFUGEES

resettled since 1974



WE CAN'T DO THIS WITHOUT YOU

Philanthropy and volunteerism are critical to sustaining the Institute's mission. Charitable donations and the gift of community members' time and talents have allowed us to launch, sustain and expand essential programs. We thank you for your generosity and dedication to ensuring Minnesota is a welcoming place for all New Americans.

DONORS

The following individuals and organizations helped advance our mission with generous gifts to the International Institute of Minnesota from October 1, 2019 through September 30, 2020.

\$250,000 +

Greater Twin Cities United Way

\$249,999 - \$100,000

Terri and Mark Henneman
HRK Foundation
Saint Paul & Minnesota Foundation

\$99,999 - \$50,000

F.R. Bigelow Foundation
Laura and Ben Cooper
Pat and Tom Grossman Family Fund
The Minneapolis Foundation
Minnesota Disaster Recovery Fund
Otto Bremer Trust
Twin Cities LISC

\$49,999 - \$25,000

Driscoll Foundation
Mortenson Family Foundation
Old National Bank Foundation
Gordon and Jeanne Shepard Family Fund
Kate Tilney and Fred Kaemmer

\$24,999 - \$10,000

3M

Katherine B. Andersen Fund

Ray Christensen Foundation
HIRED

Charlotte and Ward Johnson
Marbrook Foundation
Richard M. Schulze Family Foundation
Thrivent

\$9,999 - \$5,000

Alces Trust
Rassoul Dastmozd
Jane Graupman
Rochelle Gunn and Jim Mayer
John and Ruth Huss Fund of Saint Paul & Minnesota Foundation
Christine Kucera Kalla and Mark Kalla
Mat and Cathy Knutson Family Fund
Lund Family Charitable Fund
Mary and David Miklethun
Minnesota State Bar Foundation
Dana and Mathias Mortenson
Katie and Mark Mortenson
Char and Sam Myers
Jay & Rose Phillips Family Foundation of Minnesota

\$4,999 - \$2,500

Anonymous (1)
Erin and Mark Arlinghaus
CenterPoint Energy
Elaine De Franco Olson and Eric Olson
Fredrikson & Byron, P.A.
Carol and Mike Garbisch
Andria and Charles Horwitz
James Dayton Design
The Justin and Susan Kelly Foundation
Land O'Lakes
Lee Family Charitable Fund
Live Nation Worldwide Inc.
Carolyn and James Nestingen
Laurie and Peter Nordquist
Saint Anthony Park Community Foundation
St. Catherine University
Charles Schmidt
Jessica and Phil Stoltenberg

\$2,499 - \$1,000

Altrusa International Foundation of Saint Paul
American Immigration Lawyers Association
Anonymous (4)
John Bantle
Matthew S. Barnes and Ann M. Curoe Fund

Sara Barsel and Randy Neprash

Mary and Kevin Barton
Sarah and Mick Bauer
Archana Bhandari and Rupesh Pradhan
Karen Bowie
Robert Carlson and Gregg Larson
June Cheng and Ron Garber
Crowley, White, Helmer and Sevig, Inc.
Patti Cullen
Jade and Jennifer Cumberland
Inge DeBecker and Clay Steinman
Julie Garner-Pringle
Mary and Rolf Gilbertson
Kitty and Mark Gogins
Tricia and Chris Hall
Maggie Habashy and Ali Shater
John Helgeland
Kristin Helling and James Knudson
Karen and Bob Hoyle
Heather and Jon Justin
Sandra Keith
Jill and Chuck Koosmann
Kim and Tom Kusilek
Jeffrey Mandel, MD
Jane Maschka

Sarah Mendoza-Shelton

Minnesota Tamil Sangam
Shawne and Maurice Michael Monahan
Nature's Way
J. Thomas and Janet Rajala Nelson Fund
Mark and Jackie Nolan Family Fund
Rosie O'Donovan
Emily O'Keefe
Sharon and Richard Oswald
Mrunalini Parvataneni and Uma Valeti
Presbyterian Homes and Services
Emily and Norman Ralph
Aisling Reynolds
Sharon and Garth Robertson
Paramita Sarkar
Renate Maria Sharp
Corinne Shindelar and Joe Buck
Liz and John Sjaastad
Anna and Glen Skovholt
Madison Olson Spartz
St. Anthony Park Home Taft
Cathy and Dale Vogt
Bonnie Watkins and John Zakej
Mary Nell Zellner

This past year, our dedicated volunteers shifted from in-person assistance to virtual tutoring, mask sewing, remote mentoring and many other creative ways of making a difference during a pandemic. Thank you to our 249+ volunteers (see names at impact.iimn.org) for your extraordinary commitment and flexibility!



\$999 - \$500

Cynthia and Steven Ahlgren
Sharon Albrecht
Anonymous (6)
Brooke Anttila and Elise and Benjamin Ashland
Lucia Baker
Kathryn Holum and Glenn Baron
Karen Black
Devon Callahan
Stacy Cashman
Chinese American Association of Minnesota
Mary H. and Andrew I. Coulter
Lesley and Stuart Crosby
Crown Capital Securities, L.P.
Barbara Curry
Jane and Dave DePaepe
Marie Desharnais
Ada Dong
Eleanor Koehler Ellerbe Fund
Corinne Ertz and Scott Persons
Sarah Farley & Betty Tisel Charitable Fund

Jeninne McGee
Jane McKim
Susan McKinnell and Charles Campbell
Minnetonka School District No. 276
Matching Grant Program Fund of the Minneapolis Foundation
Karin Munksgaard

Amy Andrews
Anonymous (7)
Shana Aue
Eileen Baumgartner
Wendy Bennis
Nancy Lien Berndt
David Blackburn
Owen Brown
Shannon Browne

Merle Greene
Julie Gugin
Marissa Hendrickson
Lisa Herklotz
Maria Hidalgo
Kathy and Jim Hipps
Jodi Hoffman
Arleen Hollenhorst
Katie and Mike Holtz
Gabrielle Horner and Mark Abner
Veena Iyer
Karen Johnson
Phil Kaasa
Kristin Sweet Kennedy
Vance and Betty Kepley Fund

Brooke Tassoni
Marilynn Taylor
Elizabeth Templin
James R Tobin
Nina and John Tuttle
Gene Uenishi
Kenneth Vigne
Susan and Robert Warde
Julia Welter
Michael and Constance Van Hoven Wittek Charitable Fund
Laura Zimmermann and Lee Zukor



Visit impact.iimn.org to see full donor list, including gifts under \$250

Julie Foley Coleman
Megan Gall
Elizabeth and Charles Goldstein
Dixie Graupman
Iva Lee Graupman
Patrick Graupman
Jen Halverson and Josh Dwyer
Jennifer Hane
Katherine Harter and David Hepenstal
Gabriella Heath
Dee Hein
Molly Hill
Brenda Himrich and Stewart Thornley
Jordan Hobbs
Sarah and Eric Hoggard
Abbe and Aaron Holmgren
Marcy Keckler
Dianne and William Kendall
Mark LaChapelle
Forseth Larkin
Lisa and Jon Lewis
Betsy Long and John Borden
Marianne Ludwig and Jonathan Boylan
Anh Therese and Chad McCauley

Murphy Family Fund
Netherlands-American Association of Minnesota
Dani and Mark Nicholson
Valerie and David Pace
Paolo Pianosi
Anne and Peter Reich
Nassim and Federico Rossi
Claire Rydeen and Chad Patel
Kushe and Victor Saw
Caroline Schnieders
Katie Scholz
Sowing Seeds for the Future
Donald Stevens
Patricia Stoffers
Kelly Taschler
Upper Midwest Region - Association of College and University Housing Officers
Mary Lynn and Bronson Van Wyck
Bonnie Wek and Michael Donahue

Richard Buenger
Vincent Carveth
Jim Cellette
Jeremy Clain
Elisabeth Clark
Anita Cummings
Deborah Cundy and Susan Denk
Silvio De Franco
Amy and Derek Diesen
Sarah Dietman
Bridget Ehrman-Solberg and Ken Solberg
Susan Eich
Jesse Faciana
First Congregational Church
United Church of Christ of Anoka
Diane and Dan Fitzgerald
Glen Fladeboe
Sarah Forschler
Dennis Fritz
Ellie Garrett
Rick Gebhardt
Erin Ghere
Golden Nest Assisted Living
Michael Gonsalves
Austin Goodwin

Mary and Justin Lee
Karen Lillestol
Karen Lilley and David Hansen
Nancy Maiello
Diane Malfeld
Tammy Marinac
Teri Mathews
Adrea Mauseth
McKenna Family Fund
Peter Mitchell
Pearl Mitchell-Jackson
Joan Nichols and Nathan Zerbe
Teresa Olson
Terese Peterson
Betsy Pfeifer
Raymond Phillips
Jodi Pope and Tim Wong
Ana Elisa and Robert Pottratz
David Radcliffe
Kate and Brett Raleigh
Patrick Regan
Emily and Erik Richardson
Deb and Tom Robison
Molly Rosentreter
Teresa Russel
Saint Clare Charitable Fund of the Catholic Community Foundation
Christine Smith Sanchez
Ana Schuneman
Kathleen and John Simmelink
Casey Sprague
Sheila Stuhlman and John Crippen
Jean and Jonathan Sutton
Stephanie and Aaron Swearingen

Gifts in Memory of

Dr. Floyd Beecham Sr.
Jackie Berg
Lois Cornelisse
William Cunningham
Darcy Dungan-Seaver
Patrick Michael England
George Floyd
Thomas Hansmeyer
Marina Jimenez
Gloria Kurkowski
Rosalie Loveland
Zenaida Luciano
Agnes Mahon
Rose Fatticci Marinac
My Dad
Mike Nagell
Barbara Naughton
Dr. Tom Raya
Louise Rosenthal
Matt Ross
Pete Runyan
Ong Sen Shek
Judith Strohl
Gloria Trebisovsky
Padith Vongharath
Marica Walter
Zerai Woldelassie
Boua Hue Xiong
Olga Zoltai

\$499 - \$250

Blessing Aghayedo
Karen Alexander

Gifts in Honor of

All refugees
All those you serve
Joan Anderson
Ashmore, Wedding, and Mosiman Family
Clarice and Roy Asphaug
Tess Bittner
Charles and Patricia Ernst
Diane and Dan Fitzgerald
Jack Flynn
Carol Garbisch
Mary and Clyde Gates
Merle Greene
Emily Harris-Baba and Duza Baba
Heather Hundley, Christine Hollenhorst, and Maggie Edwards
Randi and Knut Helling
Pamela Hill
Gabrielle Horner
International Institute of Minnesota
Kay Korsgaard and Brian Hill
Jenny Kramm
Dr. William Krivit
Patricia Kruger
Dina Kuznetsoua

Hong Joo Lee
Betsy Long and John S. Borden
Lorraine Macías
Dr. Jeff Mandel
Duane Metz
Lauren Oholendt
Mary and Dan O'Keefe
Elaine Olson
David Radcliffe
Laurie and Bobby Riepe
Madeleine C. Roche
Tea Rozman
Micaela Schuneman
Seekers
Beverly Skulratana
Corleen Smith
Storytellers Worldwide
Students and their families of Teri Mathews
Pascal Tembera
The 11,000 DACAmented healthcare workers across the US
The HRK Family
Hannah Toedter
Marjorie Toliver
LeeAnne Watkins
Ciara Williams

GOVERNMENT GRANTS

The following governmental entities issued grants to the International Institute of Minnesota from October 1, 2019 – September 30, 2020.

Heartland Care Services (in partnership)
Local Initiatives Support Corporation
Minnesota Department of Education
Minnesota Department of Employment and Economic Development
Minnesota Department of Health
Minnesota Department of Human Services
Minnesota State
Minnesota State Arts Board
Ramsey County Workforce Solutions
Saint Paul Community Literacy Consortium
Saint Paul-Ramsey County Public Health
Southern Minnesota Regional Legal Services (in partnership)
U.S. Committee for Refugees and Immigrants
U.S. Department of Justice



BOARD OF DIRECTORS

OFFICERS

Mary Miklethun, President

SVP Business Banking Segmentation, Analytics & PPP, U.S. Bank

Elaine De Franco Olson, Vice President

Assistant Vice President, Chief Privacy Officer and Senior Lawyer, Cargill, Incorporated

Mark Kalla, Treasurer

Senior Vice President, Corporate Trust, UMB Bank

Jon Justin, Secretary

Managing Director, Accenture

DIRECTORS

Kevin Barton

Sr. Analyst, Business Solutions, Land O' Lakes Inc.

Cassie Bean

Program Associate, GHR Foundation

Zhu "June" Cheng

Attorney, Fredrikson & Byron, P.A.

Dave DePaepe

Senior Vice President, Wells Fargo Auto

Maggie Habashy

Director of Communications, GREATER MSP

Charles Horwitz

Director, Government Contract Compliance, 3M Company

Dr. Jeffrey L. Mandel

Retired, Internal Medicine Physician

Paramita Sarkar

Vice President, Product Management, Ameriprise Financial

Kate Tilney

Consultant, Self-Employed





“It was the first time I visited Vietnam with my U.S. citizenship. I felt more stable. I felt that the United States would protect me if something went wrong over there.

- Toan, a helicopter pilot during the Vietnam War, came to the United States as a refugee in 1984 and became a citizen 35 years later with the Institute’s assistance. To celebrate, Toan bought a ticket to visit his home country of Vietnam.



2020 FINANCIALS

OCTOBER 2019 - SEPTEMBER 2020

BALANCE SHEET (Operations and Capital Campaign)

Operations Current Assets	989,286
Building, Equipment, Land	2,008,534
Accumulated Depreciation	(1,417,150)
Unemployment Services Trust	91,609
Reserve Funds	3,249,979
Capital Campaign	2,032,284
Total Assets	6,954,542

Total Liabilities 608,815

Capital

Fund Balance - Unrestricted	3,098,775
Fund Balance - Board Designated	160,883
Fund Balance - Donor Designated	53,799
Fund Balance - Temp Restricted - Capital Campaign	2,274,971
2019-2020 Net Income Operations	380,945
2019-2020 Net Income Capital Campaign	376,354

Total Capital 6,345,727

Total Liabilities & Capital 6,954,542

INCOME STATEMENT

Revenue

Government Grants	2,537,782
Corporate/Foundation Grants	708,523
Contributions	497,373
Investment Income	396,752
Program Service Fees	155,126
Festival of Nations	38,341
Rentals	1,845
Total Revenue	4,335,742

Expenses

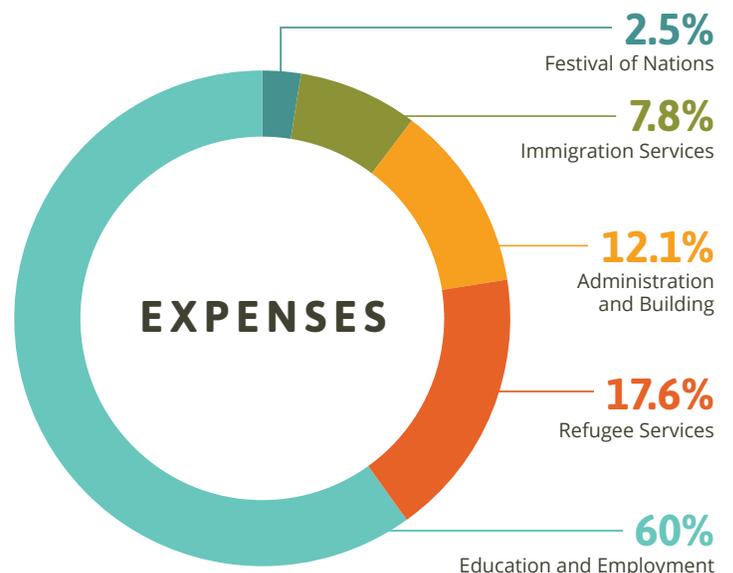
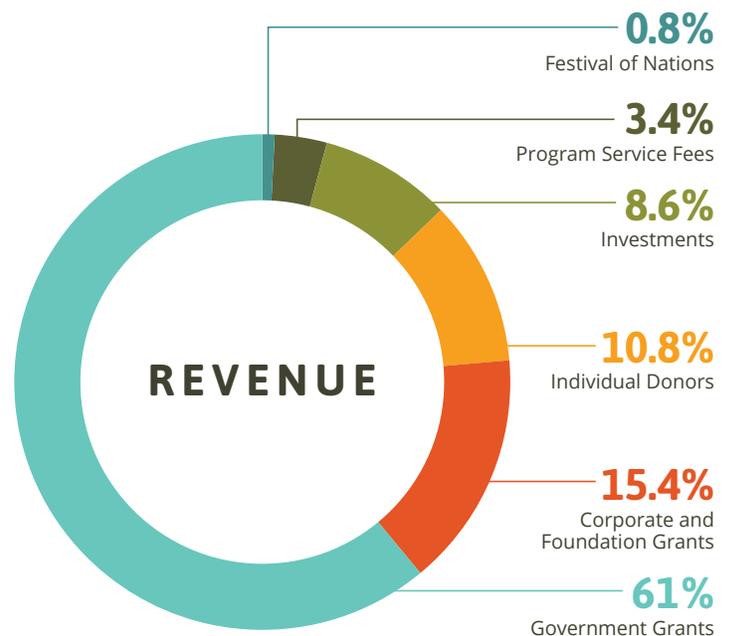
Education & Employment	2,495,534
Refugee Services	730,595
Unallocated Admin/Building	396,358
Immigration Services	323,685
Fundraising/Volunteer (Admin)	110,300
Festival of Nations	104,247
Total Expenses	4,160,719

Operations Net Income (before depreciation) 175,023

PPP Loan received on 4/22/2020 271,200
Loan Forgiveness Application has been submitted

Capital Campaign Information

Capital Campaign Income	936,641
Capital Campaign Expenses	(560,287)
Capital Campaign Net Income	376,354





“I’m so happy. When I saw my kids at the airport, I couldn’t believe it: I have my kids with me.

- Fatumata, an asylee from Liberia, sought assistance from the Institute to reunite with her children; the family was separated for nearly six years.



FIND MORE STORIES
AND INFORMATION AT:
IMPACT.IIMN.ORG



1694 COMO AVE
SAINT PAUL, MN 55108

651-647-0191
info@iimn.org



INTERNATIONAL INSTITUTE
of Minnesota