ACHIEVING OUR VISION OF A BETTER TOMORROW

2021 ANNUAL REPORT
Minnesota has a remarkable history of welcoming refugees from around the world. This year, we began to see more refugees arriving through our established resettlement program after several years of historic lows. As we welcomed them, we also mobilized to serve those who arrived seeking safety because of the American withdrawal from Afghanistan.

While refugees typically wait for decades to resettle to a new home, nearly 60,000 Afghans were evacuated to the United States in a matter of days. There was little time to prepare. By the time this report is released, the Institute will have resettled more than 250 people from Afghanistan in a few short months.

At the same time, the Institute works tirelessly to support New Americans on their journey to self-sufficiency and full membership in American life. This year our Education staff secured new agreements with local colleges so that graduates could earn academic credits for Institute classes. We launched a new program that helps refugee and immigrant youth learn important life skills, and we crossed the milestone of placing over 3,000 immigrant nurses and nursing assistants in healthcare jobs since the 1990s. Our Immigration Services team worked tirelessly to help eligible Liberians living in Minnesota with temporary immigration status apply for permanent residency, and a pathway to citizenship, during a 24-month application window. Our classes and programs continued virtually or in hybrid environments, and the Institute staff offered training and internet access for students who otherwise could not attend a virtual class.

2021 was also a year of preparing for the future. The growing capacity in our Refugee Services team will continue to support newly arriving refugees who are counting on us. We hired more team members who speak the languages of those newly arrived and reactivated in-person volunteer opportunities that paused during the early months of the pandemic.

This year we broke ground and have nearly completed the expansion and remodel of our Como Avenue home. With this effort, we are embracing the opportunity and responsibility to accomplish more – by further expanding our nationally recognized Workforce and Education programs – because when New Americans thrive, our whole community thrives.

The following pages share just a glimpse of all that you have made possible this year. Your steadfast support allows both the Institute and our clients to dream big, prepare for the future and achieve our goals. On behalf of the Institute’s community, thank you.

With gratitude,

Jane Graupman
After many years of waiting for his opportunity, Batiri arrived in Minnesota six years ago from the Democratic Republic of Congo. From day one he was focused on how he can contribute to the United States.

In the summer of 2021, Batiri became a United States citizen with the support of the Institute.

“Thank you” is not enough to express how he feels about the Institute and their support along his path to citizenship. “I want them to feel more than that.” He says that every time he comes to the Institute, it feels like home.

Batiri considered joining the military or becoming a lawyer or a teacher. He had studied law before coming to the United States so he decided to pursue a goal of becoming a police officer. Batiri wants to protect others, and give back to the community that has helped him.

The worry I had yesterday, I don’t have it today. Then, you think, what can I do? This is the place where I can help others,” Batiri says.
OUR REACH IN 2021:
2921 NEW AMERICANS FROM 107 COUNTRIES

We are proud of this reach and the achievements of our clients and students who contribute to the culture, economy and history of our community. From their first day in the United States to their first day as a citizen – and every step in between – the International Institute of Minnesota works tirelessly to support New Americans on their journey toward self-sufficiency and full membership in American life.

![World map showing the distribution of new Americans in 2021](Image)

- **56.5%** SUB-SAHARAN AFRICA
- **14.3%** EAST ASIA & PACIFIC
- **13.3%** LATIN AMERICA & CARIBBEAN
- **6.3%** MIDDLE EAST & NORTH AFRICA
- **5.8%** SOUTH ASIA
- **2.2%** EUROPE & CENTRAL ASIA
- **0.1%** NORTH AMERICA
- **1.5%** UNSPECIFIED
In 2021, Norma had two goals: find a job closer to her home, and return to caring for others like she had working as a nurse in Mexico.

After graduating from the Housekeeping Training Program, Norma started working in a nearby nursing home. “I’m sure one-hundred percent I could not have gotten this job without the Institute,” Norma says. “Working in housekeeping in the nursing home helped me to understand.”

A few months later, Norma took the next step and enrolled in the Institute’s Nursing Assistant Training Program where she earned her nursing assistant certificate. She is excited to move into a nursing role because it will allow her to spend more time with residents.

She hopes to continue working in the same facility as a certified nursing assistant and even eventually enroll in college to pursue a licensed practical nurse program.
From arriving to thriving and every step in between, the Institute served 2921 New Americans this year.

- 503 students participated in English classes
- 716 clients took the Naturalization Oath of Allegiance to the United States
- $32.53 average starting hourly wage of students who upgraded their medical career
- 25 types of English classes offered
- 82% of College Readiness graduates have persisted in college
- 290 College Readiness Graduates enrolled in college since 2016
- 3,000+ New Americans employed in medical careers since 1990
- 355 newly arrived refugees, asylees, unaccompanied minors and survivors of human trafficking received case management support
- 149 Medical or Hospitality Pathway Graduates began new careers
- 31 New Americans accessed the Basic Needs Fund for emergency housing and basic needs assistance
YOU MAKE THIS MISSION POSSIBLE

We extend our deepest gratitude to the donors and volunteers whose generosity and commitment help immigrants and refugees thrive in Minnesota. Thanks to you, the Institute is a place New Americans can rely on.

DONORS

The following individuals and organizations contributed financial gifts to the International Institute of Minnesota during its 2021 fiscal year: October 1, 2020 - September 30, 2021.

$250,000 +
Greater Twin Cities United Way
Fred C. and Katherine B. Andersen Foundation
Otto Bremer Trust

$249,999 - $100,000
3M
The Pat and Tom Grossman Family Fund
Thrivent

$99,999 - $50,000
F.R. Bigelow Foundation
HRK Foundation
LISC Twin Cities
Target Foundation
The John and Ruth Huss Fund of the Saint Paul Foundation

$49,999 - $25,000
Anonymous
Asian Americans Advancing Justice-Los Angeles
Bergerson Family Foundation
Best Buy
Laura and Ben Cooper
FS Foundation
Minneapolis Saint Paul Regional Workforce Innovation Network
Old National Bank Foundation
Saint Paul & Minnesota Foundation
The Driscoll Foundation

$24,999 - $10,000
A Donor Advised Fund of the Saint Paul & Minnesota Foundation
Jane Graupman
H.K. Bradford Family Fund
Terri and Mark Henneman
HRK Foundation
Jeff Mandel, MD
Marbrook Foundation
Patrick and Aimee Butler Family Foundation
Richard M. Schulze Family Foundation
Anna and Glen Skovholt

$9,999 - $5,000
Alexander Zoltai
Photography
Peter Butler
D&K Krueger Family Fund
Elaine De Franco Olson and Eric Olson
Charlotte and Ward Johnson
Mary and David Miklethun
Miles Family Fund
Minnesota State Bar Foundation
Mortenson Family Foundation
Rose Mary O’Donovan
SBL Charity Fund
The Alces Trust
The Jay & Rose Phillips Family Foundation
Kate Tilney and Fred Kaemmer
Universe Fund
US Bank Foundation
Len and Neil Yaeger

$4,999 - $2,500
Adam Pyles Charitable Fund
Anonymous
Erin and Mark Arlinghaus
Robert Carlson and Gregg Larson
Carol and Mike Garbisch
Gregerson, Rosow, Johnson & Nilan Ltd.
Rochelle Gunn and Jim Mayer
Immigrant Legal Resource Center
Jill and Chuck Koosmann
Lee Family Charitable Fund
Carolyn and James Nestingen
Paramita Sarkar
Charles Schmidt
Robert Steffes
Wells Fargo

$2,499 - $1,000
American Immigration Lawyers Association MN-DAK
Anonymous (10)
Luke Balhorn
John Bantle
Sara Barsel and Randy Neprash
Mary and Kevin Barton
Wendy K. Bennis
Archana Bhandari and Rupesh Pradhan
Richard Buenger
Courtney Cushing Kiernat & RB Kiernat Family Fund
Niki Danou and George Mathews
Carly and Brad DeLeu
Jane and Dave DePaepe
RJ Devick
James Dungan-Seaver
Meghan Faricy
Fredrikson & Byron, P.A.

This year, 142+ volunteers, tutors, advisors and interns provided critical support to advance our clients’ goals and the Institute’s mission. Thank you. Please visit impact.iimn.org to view a complete list of 2021 volunteers.

Sherilyn Johnson Burgdorf and Andrew Burgdorf
Heather and Jon Justin
Sandra Keith
Mary Kemen
Janice and Mark Laven
Marianne Ludwig and Jonathan Boylan
M and M Scholz Family Giving Fund
Mark & Terri Henneman Community Fund
Mark and Jackie Nolan Family Fund
Jane Maschka
Michael McGary
Susan McKinnell and Charles Campbell
Sarah Mendoza-Shelton
Dani and Mark Nicholson
Chrysal O’Hanlon and Mark McMillan
Emily O’Keefe
Valerie and David Pace
Mrunalini Parvataneni and Uma Valeti
Nate Pentz
Pope/Wong Family Fund
Christina and Ardeshir Press
Radices Fund
Teresa Russell
Saint Anthony Park Community Foundation
Ruth Sarar
Katie Scholz
Shapiro Foundation
South Point Fund
Spring House Charitable Fund
Karen Steiner
Donald Stevens
Jessica and Phil Stoltenberg
Margaret and Ron Tabar
Takeda Millennium Pharmaceuticals
The Andrew Coulter Family Charitable Fund
The Flamm and Shaw Family Charitable Fund
The Rainbow Bridge Fund
The Sjaastad Family Charitable Fund
Bonnie Watkins and John Zakelj
Elizabeth Wrigley-Field
Ann Wynia

$999 - $500
Karen Alexander
Altrusa International Foundation of Saint Paul
Emil Angelica
Kelsey and Aaron Ankeny
Anonymous (12)
Brooke Anttila and Elise and Benjamin Ashland
Lucia Baker
Bernice L. Schapiro Shafer Fund
Meagan Brennan

Terri and Mimi Burkett
Crystal and Ken Burns
Cheng-Garber Family Fund
Jeremy Clain
Patti Cullen
Jade and Jennifer Cumberland
Deborah Cundy and Susan Denk
Marie Desharnais
Evan Doran
Andrew Eggum
Bridget Ehrman-Solberg and Ken Solberg
Eleanor Koehler Ellerbe Fund
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Sheryl Fairbanks and Warren Wolfe
Sarah Farley and Betty Tisel
Chris Fink
Jackie and Jonathan Foster
Sara Georgeoson
Kitty and Mark Gogins
Charles Griggs
Jennifer Hane
Tracy Harris
Katherine Harter and David Hepenstal
Dee Hein
Kristin Helling and James Knudson
Sarah and Eric Hoggard
Abbe and Aaron Holmgren
Emily Hope
Anil Hurkadli
Irestone-Ahmann Family Gift Fund
J&C Manchester Charitable Fund
Jael Jaffe-Talberg and Benjamin Jaffe
Curtis Jorenby
Bonnie Keeler and Daniel Hernández
Cindy Klein
Patricia L. Kruger
Forseth Larkin
Kathryn Lien
Karen Lilley and David Hansen
Betsy Long and John Borden
Ginny MacKenzie
Tori Mathews
McCarthy Opgenorth Family Fund
Medtronic
Michael and Constance Van Hoven Wittek Charitable Fund
Josh Miner
Andi and Tom Moffatt
Swanson Family Fund
Kelly Taschler
Jon Tate and Andrew Gerst
Marillyn Taylor
The Bailard Foundation
The Dayle Betlock Gifting Fund
The Susan Denk and Deborah Cundy Fund of the Women’s Foundation of Minnesota
Thomson Reuters
Bonnie Wek and Michael Donahue

$499 - $250
Anonymous (20)
Rebecca Anton
Shana Aue
Barbara Merrill/Patti Hague Giving Fund
Jane Barnsteiner
Abby Bigham
Alison and Mitch Boerner
Mary and Mark Boorsma
Sarah and Robert Bowman
Shannon Browne
Jillian and Pierce Burch
Burger Giving Fund
Sean Buuck
Vincent Carveth
Jim Cellette
Central Presbyterian Church
Jennifer Charbonnet
Alessandra Chiarelli
Char and Sam Myers
Jason Ogdahl
Paypal Charitable Giving Fund
Nassim and Federico Rossi
Saint Paul Area Association of REALTORS
Sarah and Mick Bauer Fund
Sarah Farley & Betty Tisel Charitable Fund
Caroline Schnieders
Kimberly and Bob Scott
Patrick and Sheila Shane
Sara Skinner and Francisco de Ana Arbeloa
Slovenian Union Of America, Inc.
Maureen Smith and Denny Reimer
Patricia Stoffers
Jean and Jonathan Sutton
Swanson Family Fund
Kelly Taschler
Jon Tate and Andrew Gerst
Marillyn Taylor
The Bailard Foundation
The Dayle Betlock Gifting Fund
The Susan Denk and Deborah Cundy Fund of the Women’s Foundation of Minnesota
Thomson Reuters
Bonnie Wek and Michael Donahue

Naomi Cohn and Raymond Phillips
Mary Coleman Robards and Louis Robards
Lesley and Stuart Crosby
Rassoul Dastmozd
Holly Dieatrick
Cass DuCharme
Gary Dukes
Jennifer Ehert
Epimonia
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Jerold Fink
Diane and Dan Fitzgerald
Tess and Travis Fried
Christine Friedlieb
Rick Gebhardt
Sharon Gerlach
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Shane Hamilton
Jean Hanna
Emily Hellerich
Beverly Jones Heydinger
Maria Hidalgo
Lucinda Hodgson
Katie and Mike Holtz
Nicole Huebner Briese
Sarah Ihrke
Karin Jacobs
Karen Johnson
Susan and Steve Josephson
Sarah Kempanien
Siena Knudson
Lindsey Kopp
Emily LaCourse
Burke Murphy
National Philanthropic Trust
The following governmental entities and program partners issued grants or contracts to the International Institute in Minnesota from Oct. 1, 2020 to Sept. 30, 2021.

Heartland Care Services
Local Initiatives Support Corporation
Minnesota Council of Churches
Minnesota Department of Education
Minnesota Department of Employment and Economic Development
Minnesota Department of Health
Minnesota Department of Human Services
NORC at the University of Chicago
Ramsey County Elections Office
Ramsey County Workforce Solutions
Saint Paul Community Literacy Consortium
Saint Paul-Ramsey County Public Health
U.S. Committee for Refugees and Immigrants
U.S. Department of Justice

Visit impact.iimn.org to see full donor list, including gifts up to $249
It was a miracle to me to hear my son is coming from Kenya

- Mohamed, a father who sought assistance from the Institute to reunite with his child. Their family is together again after three and a half years apart.
2021 FINANCIALS
OCTOBER 2020 - SEPTEMBER 2021

BALANCE SHEET (Operations and Capital Campaign)

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Operations Current Assets</td>
<td>751,726</td>
</tr>
<tr>
<td>Building, Equipment, Land</td>
<td>2,008,534</td>
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<tr>
<td>Accumulated Depreciation</td>
<td>(1,461,274)</td>
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<tr>
<td>Unemployment Services Trust</td>
<td>109,875</td>
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<tr>
<td>Reserve Funds</td>
<td>3,367,778</td>
</tr>
<tr>
<td>Capital Campaign Assets</td>
<td>5,517,539</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>10,294,178</strong></td>
</tr>
</tbody>
</table>

| Fund Balance - Unrestricted            | 3,018,110 |
| Fund Balance - Board Designated        | 45,000   |
| Fund Balance - Donor Designated        | 55,015   |
| Fund Balance - Temp Restricted - Capital Campaign | 3,199,380 |
| 2020-2021 Net Income Operations       | 729,611  |
| 2020-2021 Net Income Capital Campaign | (1,715,701) |
| **Total Capital**                      | **5,331,415** |

| **Total Liabilities & Capital**        | **10,294,178** |

OPERATIONS INCOME STATEMENT

Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Government Grants</td>
<td>3,198,382</td>
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<tr>
<td>Corporate/Foundation Grants</td>
<td>820,215</td>
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<tr>
<td>Earned Income</td>
<td>151,636</td>
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<tr>
<td>Contributions</td>
<td>957,110</td>
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<tr>
<td>Investment Income</td>
<td>518,272</td>
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<td><strong>Total Revenue</strong></td>
<td><strong>5,645,615</strong></td>
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Expenses

<table>
<thead>
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<th>Category</th>
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<tbody>
<tr>
<td>Resettlement Services</td>
<td>741,920</td>
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<tr>
<td>Immigration Services</td>
<td>286,178</td>
</tr>
<tr>
<td>Education &amp; Employment</td>
<td>2,794,359</td>
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<tr>
<td>Fundraising/Volunteer (Admin)</td>
<td>540,466</td>
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<tr>
<td>Unallocated Admin/Building</td>
<td>332,995</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>4,695,918</strong></td>
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</table>

Operations Net Income (before depreciation) | 949,697 |

Capital Campaign Information 2020/2021

<table>
<thead>
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<th>Source</th>
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<tbody>
<tr>
<td>Capital Campaign Income</td>
<td>4,218,912</td>
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<tr>
<td>Capital Campaign Expenses</td>
<td>(5,934,613)</td>
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<td><strong>(1,715,701)</strong></td>
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Capital Campaign Information 5 years (2016-2021)

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<tr>
<td>Capital Campaign Income</td>
<td>8,410,431</td>
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<td>Capital Campaign Expenses</td>
<td>7,477,524</td>
</tr>
<tr>
<td><strong>932,907</strong></td>
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</tbody>
</table>
I feel very confident because the program is very, very good.

- Norma, Nursing Assistant Training Program and Housekeeping Training Program graduate