As global crises continue to arise, we embrace the reality that our work is more important than ever – requiring flexibility, creativity and the dedication of our expert staff. Your support in 2022 made it possible for the Institute to respond effectively and strategically.

This was a year of renewal and resilience at the International Institute of Minnesota. Renewal came with the opening of our expanded and renovated building on Como Avenue in Saint Paul, doubling our capacity to serve the New Americans who now call Minnesota home.

Outstanding community engagement and support, alongside private donations, fueled the Institute in 2022 to assist New Americans in finding sure-footing faster. While working hard to become stable and self-sufficient, they can also work toward their dreams and enrich their communities.

Resilience came with returning to in-person services and classes, while rising to the challenge of supporting an unanticipated influx of refugees from Ukraine and Afghanistan. Along with these new arrivals, the Institute continues welcoming people from around the world.

In this remarkable year, we almost doubled our staff size, especially within our Refugee Services team. From immediate to long-term case management, to housing and employment services, the Institute enhanced its capacity to support more new arrivals.

Our Immigration Services team also expanded. We are thrilled that we added an immigration attorney to our staff this year, allowing us to provide support for complex immigration cases.

Citizenship pathways for qualified New Americans remain a priority because citizenship is critical for family stability and security. We filed 750 citizenship applications in 2022, while 901 additional clients achieved the life-changing milestone of naturalization – earning them essential freedoms such as the ability to vote and engage more fully in their communities.

We tapped our resilience and creativity again to adapt to changing times and needs. By listening to client feedback and recommendations, we increased accessibility for all students. In 2022, we fully integrated hi-flex classes (simultaneous online and in person), while prioritizing program quality – from our English classes for beginning and intermediate learners, to preparation for higher education in our growing College Readiness Academy.

Another highlight in 2022 was the expansion of the Medical Careers Pathway. Two new programs now support internationally-trained medical professionals as they transition to work in the United States.

Whether our first point of contact with New Americans is at the airport or in the classroom, the Institute remains steadfast in its dedication to help them conquer challenges so they can achieve their dreams. We’re inspired and humbled daily by the ways you champion this important work with your support.

With gratitude and warm regards,

Jane Graupman
Proud to be part of the people.

With his pen poised to fill in his choice for Minnesota governor, Ahmed entered a voting booth for the first time. When he exited into the autumn air, he proudly pressed a round, red sticker onto his shirt.

“It was amazing. I was proud to be part of the people,” Ahmed said.

Minnesota became Ahmed’s home once he left Somalia in 2014. After a few years of working and dreaming of furthering his education, a friend told him about the International Institute of Minnesota. He completed his Nursing Assistant Training and citizenship application through the Institute.

He remembers telling his wife, Fatouma, “I found a place that really cares about people. Not only just cares, but they’re seeing the future of this generation.”

Ahmed now works as a certified nursing assistant with memory care patients – a perfect fit for his calm demeanor and warm smile. He naturalized during an emotional ceremony in the summer of 2021.

“It was like a dream come true,” Ahmed said. “I always had dreamed to choose who I want to vote for, who is speaking for the people and to have more opportunities.”
THANK YOU, VOLUNTEERS

Thank you to our 316 volunteers who remain committed to making Minnesota welcoming. From interns and classroom volunteers, to citizenship application support and housing drive organizers – and many jobs in between – please know: your engagement, time and effort makes a heartfelt difference in the lives of New Americans.

“I truly love interacting with people from other cultures. I love learning about where (our students) are from. I feel close to them. I know about their lives. I know about their hopes and dreams and their histories. That is really special to me, and when I’m not there, I miss it.”
- Kelsey Reinke, Conversation Circle volunteer

Please visit impact.iimn.org to view a complete list of 2022 volunteers.
When Zhanna arrived from Ukraine last summer, she had no idea how long the war with Russia would continue or how long she and her daughters would need to stay in Minnesota.

Her daily calls with her husband – who was required to stay behind in Ukraine – became unpredictable as rocket attacks and blackouts caused him to lose power, internet and phone connection. As Zhanna and her two adult daughters learn to live with the painful uncertainty of their family’s future, they have found refuge, safety and support through the International Institute of Minnesota.

“The Institute helps us very much,” Zhanna said. “You are people with an incredibly open heart, who are not indifferent to the grief of other people. Thank you very much.”

Four afternoons a week, Zhanna and her 20-year-old daughter Yeva, attend English classes at the Institute. Classroom games and new relationships with students from around the world provide a distraction from the constant news cycle.

“We forget about our lives in Ukraine, about this war, when we play and smile – a little bit forget the information from Ukraine,” Zhanna said.

Looking ahead, Zhanna says her daughters may choose to stay and work for the full two years permitted through the U.S. government’s Uniting for Ukraine humanitarian parole program. Zhanna, however, has other hopes. “I want to come back to my husband.”
OUR 2022 IMPACT
We served 3,238 New Americans in 2022, providing a strong start for refugees and immigrants so they can work toward self-sufficiency. Once stability is achieved, we’re there for next steps, too: providing career advancement support, homeownership advising and a pathway toward citizenship.

With the Institute as a partner, New Americans and their families journey with increased confidence toward full membership in American life.

ENGLISH LANGUAGE LEARNING
- 615 students served
- 25,000 hours of instruction
- 257 Afghan arrivals received Cultural Orientation

CAREER PATHWAYS AND COLLEGE READINESS
- 571 participants in classes, job trainings and career support programs
- $21.46 average hourly wage earned by Professional Leadership Training graduates
- 82% of College Readiness Academy participants persist in college
- 218 students and clients received financial coaching or homeownership advising
- 99 nursing assistants and Medical Career Advancement graduates placed into healthcare jobs
- 3.63 first semester grade point average earned by College Readiness Academy graduates
- $38.21 average hourly wage for Medical Career Advancement graduates who upgraded their careers

BASIC NEEDS FUND
- 34 grants made to clients at risk of homelessness or facing health or family-related emergencies
- 27% of emergency housing grants were awarded to human trafficking survivors

IMMIGRATION SERVICES
- 476 clients assisted
- 119 Permanent residency “green card” applications filed

CITIZENSHIP SERVICES
- 901 clients took the Naturalization Oath of Allegiance to the United States and became U.S. citizens
- $423,975 saved by Institute clients in citizenship application fees to USCIS

REFUGEE SERVICES
- 782 people with refugee, parolee, asylee or another humanitarian status received extended services supported by community donations
- 107 affordable homes secured; 100% received complete sets of donated housing supplies
- 100% of Afghans received supplemental rental assistance from the Afghan Family Fund
- 25 families enrolled in the nation’s first guaranteed income pilot project for newly arrived refugees
- 314 refugees resettled, including Afghan humanitarian parolees
- 3.63 first semester grade point average earned by College Readiness Academy graduates
- $38.21 average hourly wage for Medical Career Advancement graduates who upgraded their careers

AFGHAN FAMILY FUND
- 6+ months average time housing was fully funded to provide families time to begin employment, focus on their adjustment and save income to help meet future financial goals
- $641 average cash-assistance distributed per individual to pay rent and help with other necessities

AFGHAN FAMILY FUND
- 257 Afghan arrivals received Cultural Orientation
- 107 affordable homes secured; 100% received complete sets of donated housing supplies
- 100% of Afghans received supplemental rental assistance from the Afghan Family Fund
- 25 families enrolled in the nation’s first guaranteed income pilot project for newly arrived refugees
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- $38.21 average hourly wage for Medical Career Advancement graduates who upgraded their careers

114 newly arrived refugees employed

27% of emergency housing grants were awarded to human trafficking survivors

119 Permanent residency “green card” applications filed

218 students and clients received financial coaching or homeownership advising

82% of College Readiness Academy participants persist in college

Basic needs fund
- 34 grants made to clients at risk of homelessness or facing health or family-related emergencies
- 27% of emergency housing grants were awarded to human trafficking survivors

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$423,975 saved by Institute clients in citizenship application fees to USCIS

27% of emergency housing grants were awarded to human trafficking survivors

119 Permanent residency “green card” applications filed
DONORS

Thanks to committed donors like you, the International Institute of Minnesota exists as a resource to support, educate and inspire New Americans to achieve the lives of their dreams.

The following individuals and organizations contributed financial gifts to the International Institute of Minnesota during its 2022 fiscal year: October 1, 2021 – September 30, 2022.

<table>
<thead>
<tr>
<th>Amount</th>
<th>Donor Name</th>
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<tr>
<td>$250,000+</td>
<td>Anonymous</td>
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<tr>
<td>$49,999 - $100,000</td>
<td>Fred C. and Katherine B. Andersen Foundation, The Harry and Jeanette Weinberg Foundation, Saint Paul &amp; Minnesota Foundation</td>
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<td>$249,999 - $100,000</td>
<td>3M, Sharon and Randal Cochrane, McKnight Foundation</td>
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<td>$24,999 - $10,000</td>
<td>Lang Family, Lee Family Charitable Fund, L'Heureux Family Fund, Longview Foundation, Marianna and Jack Priest and Family Charitable Giving, Margery Martin, Mendota Giving Fund, Shawne and Maurice Michael Monahan, Mortenson Family Foundation, Char and Sam Myers, Janet and J. Thomas Nelson, Rose Mary O'Donovan, The Patricia Owen Fund, Saint Anthony Park Community Foundation, Caroline Schnieders, T.S. Palmer Family Charitable Fund, Waterhouse Family Charitable Fund, Margo Squire and Ross Wilson, Adam Winer</td>
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<tr>
<td>$4,999 - $2,500</td>
<td>Accenture on behalf of Jon Justin, Wendy K. Bennis, Louise Cameron, The Carlson Family Giving Group, Comcast, D&amp;K Krueger Family Fund, The Douglas and Mary Staughton Jones Foundation, Joyce and Dan Driessen, Lynn Eggers and Neil Yaeger, Carol and Mike Garbisch, Jane Graupman, Rochelle Gunn and Jim Mayer, Abbe and Aaron Holmgren, Charlotte and Ward Johnson, Kelen Family Foundation, Jill and Chuck Koosmann, Cynthia Lawson, Jeffrey Mandel, Medtronic, Mary and David Mikelthun, Carolyn and James Nestingen, Punch Fellowship Fund, Rotary Club of Arden Hills/Shoreview, Charles Schmidt, Jessica and Phil Stoltenberg, Jill Stoltenberg, Sundance Family Foundation, Kelly Thaemert, Unity Church-Unitarian, VanDeWeghe Giving Fund, The Vavrus Women's Fund</td>
</tr>
</tbody>
</table>
Thank you to those who contributed in memory of Robert Hoyle, who served as the Institute’s Executive Director 1970-2005.

To see a complete list of donors and tribute and memorial gifts, visit impact.iimn.org.
After I move here, I don’t know how to begin. I appreciate teacher and International Institute of Minnesota because teacher help me to live here and have a good job.

- Thuan, English student and a graduate of the Institute’s Dietary Aide and Professional Leadership trainings

GOVERNMENT GRANTS
The following governmental entities and program partners issued grants or contracts to the International Institute of Minnesota from October 1, 2021 – September 30, 2022.

Heartland Care Services
Local Initiatives Support Corporation
Minnesota Council of Churches
Minnesota Department of Education
Minnesota Department of Employment and Economic Development
Minnesota Department of Health
Minnesota Department of Human Services
Minnesota State
NORC at the University of Chicago
Saint Paul Community Literacy Consortium
U.S. Committee for Refugees and Immigrants
U.S. Department of Homeland Security
U.S. Department of Justice

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Zhu “June” Cheng, Treasurer
Shareholder, Fredrikson & Byron, P.A.

Jon Justin, Secretary
Managing Director, Accenture

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Business Intelligence Manager, Land O’ Lakes Inc.

Cassie Bean
Consultant, Self-Employed

Kitty Gogins
Business Consultant, Self-Employed

Charles Horwitz
Director, Government Contract Compliance, 3M Company

Dr. Jeffrey L. Mandel
Retired, Internal Medicine Physician

Sam Myers
Attorney, Nilan Johnson Lewis P.A.

Blessing Osibodu
Registered Nurse, North Memorial Medical Center

Nassim Rossi
Small Business Owner/Maker, Self-Employed

Paramita Sarkar
Vice President, Product Management, Ameriprise Financial

Thank you to retired 2022 board directors, Dave DePaepe and Maggie Habashy.
2022 FINANCIALS
OCTOBER 2021 - SEPTEMBER 2022

BALANCE SHEET

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Operations Current Assets</td>
<td>7,006,179</td>
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<tr>
<td>Unemployment Services Trust</td>
<td>26,931</td>
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<td>Investments</td>
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<tr>
<td>Property, Equipment, Land</td>
<td>11,978,263</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>21,045,247</strong></td>
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*In March 2022, the Institute moved into its new $13 million building. This new asset will depreciate over time.

Net Assets

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<tr>
<td>Fund Balance - Without Donor Restriction</td>
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<td>Fund Balance - Without Donor Restriction - Board Designated</td>
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<tr>
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<td><strong>Total Net Assets</strong></td>
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Total Liabilities and Net Assets

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<tr>
<td><strong>Net Assets</strong></td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
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OPERATIONS INCOME STATEMENT

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<td>Revenue</td>
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<tr>
<td>Government Grants</td>
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<td>Corporate and Foundation Grants</td>
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<td>Program Service Fees</td>
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<td>Individual Contributions</td>
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<tr>
<td>Other Income</td>
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<tr>
<td><strong>Total Revenue</strong></td>
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Expenses

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<tr>
<td>Refugee Services</td>
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<td>Immigration Services</td>
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<td>Education and Employment</td>
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<td>Administration, Building, Fundraising and Volunteers</td>
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<td><strong>Total Expenses</strong></td>
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Operations Net Income (before depreciation)

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<thead>
<tr>
<th>Description</th>
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<tbody>
<tr>
<td><strong>Operations Net Income</strong></td>
<td><strong>2,547,455</strong></td>
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</tbody>
</table>
Your extraordinary response to the arrival of Afghan families allowed the Institute to address their most urgent needs: affordable housing, employment, securing vital immigration documents and so much more. Now, these families work every day to rebuild their lives and contribute to their new communities. Your support makes it possible for us to provide essential programs and services for their next steps, such as employment advancement, financial advising and higher education preparation. Thank you.