



International
Institute of
Minnesota

Standing Strong: Fostering Stability and Opportunity for New Americans

2023 ANNUAL REPORT

LETTER FROM THE EXECUTIVE DIRECTOR

2023: Stability & Strength

This year the Institute completed a three-year strategic plan with a focus on providing the best services possible for recent arrivals in the country, while also advancing opportunities for those who have lived here longer. We continue offering the critical core services we have developed over the years that lead to stability and a place for New Americans to call home.

Your support in 2023 contributed greatly to the financial stability that fueled this work. Our expanded services, education and advocacy in the community were critical. We are proud to share how we developed and delivered quality programs that support New Americans.

Our refugee resettlement program is thriving after several lean years of U.S. refugee admissions. Populations in need of emergency help, including Ukrainians, Afghans and other humanitarian parolees continue arriving in increasing numbers. They are being supported through the Institute's Community Orientation Workshops, English and College Readiness classes, employment training, immigration services, and other essential programs that welcome families and help guide them toward their future.

Workforce development programs such as our Hospitality and Medical Careers Pathways enrolled almost 800 people last year. Our students are filling jobs essential for a strong community and economy. Nursing Assistant Training certified its 3,000th student this year, and more than 700 Medical Career Advancement graduates advanced to nursing and other positions in healthcare.

Our Professional Leadership Development class, which helps students build skills to advance their careers and become community leaders, was also an incubator for the development of a new Business Pathway.

This year we also advocated for New Americans at the Minnesota legislature, working closely with BIPOC

leadership. This resulted in a \$1,100,000 legislative appropriation to expand our Medical Careers Pathway.

It is exciting to see new classrooms in our expanded building brimming with students. Our additional space hosted large community and volunteer events, client graduations and celebrations, and weekly group citizenship processing.

This year we added two new senior director positions: Micaela Schuneman leads Refugee and Immigration Services and JP Holwerda leads Workforce Services. Their expertise and experience will enable us to continue to improve and grow our programs.

We made the difficult decision this year to say goodbye to our beloved Festival of Nations. The celebration of diversity in our community and the inspiring volunteers will be missed. We hope to engage them in the daily work of the Institute and continue to showcase the contributions of volunteers and clients year round.

At the Institute, selfless staff and volunteers give of their time every day, helping refugees, humanitarian parolees, survivors of trafficking and those who dream of safety. They shine a light on a path forward with warm welcomes, hope and comprehensive services.

The International Institute of Minnesota offers a home for New Americans. It is our mission to guide them into a pathway of success so they can support themselves, their families and the future of our state. Thank you for your partnership in making this dream a reality for our clients.

Sincerely,



Jane Graupman



Please join us for our inaugural fundraising event celebrating and supporting the resilience of New Americans.

iimn.org/event

May 17, 2024, 5:30 p.m.

Renaissance Minneapolis Hotel, The Depot

WORKFORCE DEVELOPMENT

A Woman's Determination to Support Her Family and Give Back

Elizabeth arrived from Nigeria to help take care of her ill father-in-law, bringing two school-aged sons with her.

After he died, she felt adrift, with no job and no resources. A friend recommended she call the International Institute of Minnesota to inquire about Nursing Assistant Training.

She didn't have money to pay for what she assumed the job training would cost. When she learned the training would be free — thanks to contributions from donors — she could hardly believe it.

“

The training helped me to get a good job. I'm able to take care of my family.

“The training helped me to get a good job. I get paid. I'm able to take care of myself. I'm able to take care of my family. Simply because some people decided to donate,” Elizabeth said.

After she certified as a nursing assistant, she quickly landed a job at Children's Minnesota Hospital in St. Paul. She also completed the Institute's College Readiness Academy and is continuing her education to become a licensed practical nurse.

The determined single mother also serves as the secretary to her sons' school parent teacher association, while working full-time and studying.

As she shares dreams for the future and reflects on her accomplishments since starting at the Institute just one year ago, her entire body radiates an animated, infectious energy.

“Let me make the people at the Institute proud. In the future, I want them to look at me and say, ‘yes.’”

Then she leans forward and whispers with a smile: “I'm just getting started.”



3,000+

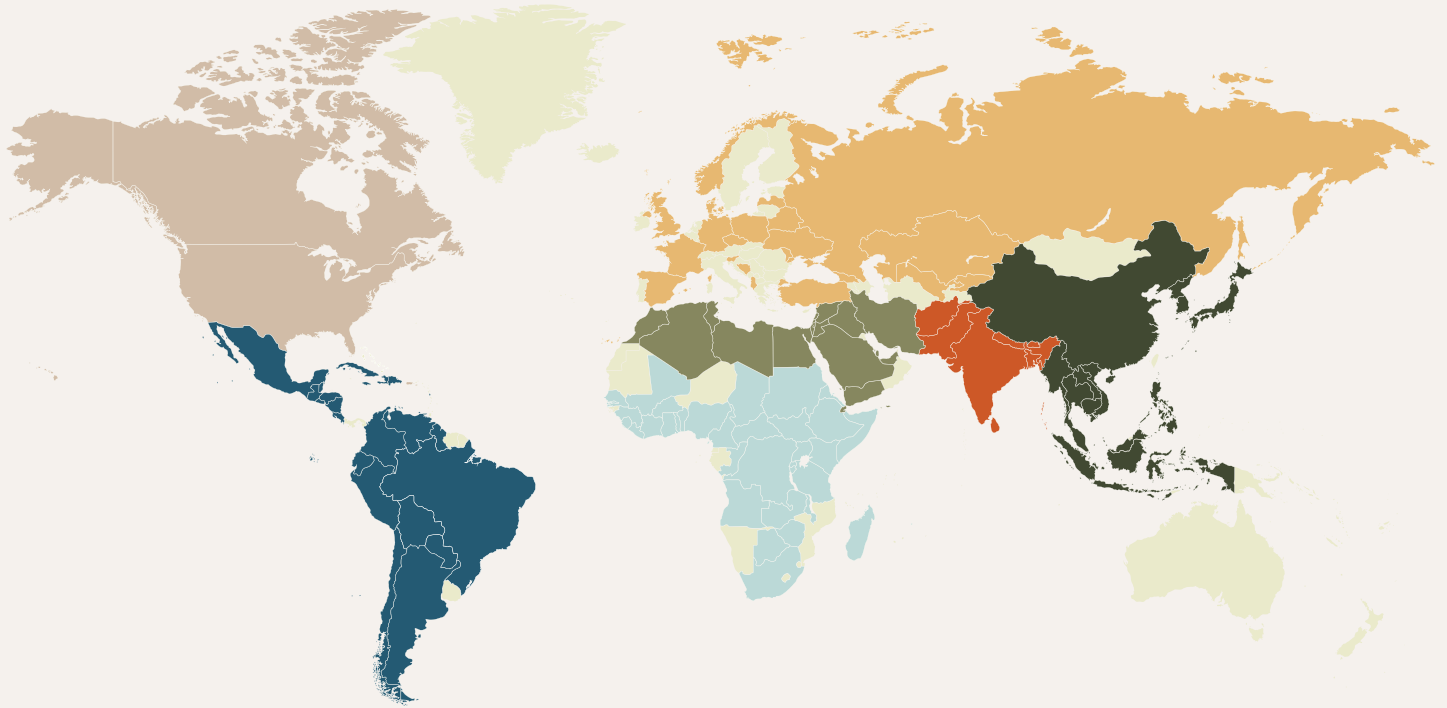
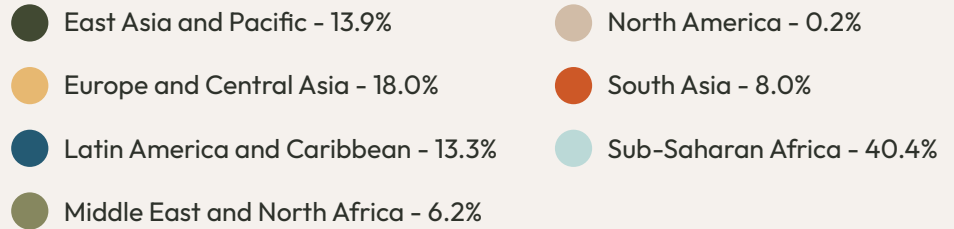
NURSING ASSISTANTS
TRAINED AND CERTIFIED
SINCE 1990

700+

CAREER ADVANCEMENTS
INTO NURSING SINCE THE
START OF IIMN'S MEDICAL
CAREER PATHWAY

OUR REACH IN 2023:

4,533 New Americans From 111 Countries



A Heartfelt Thank You to Our Volunteers

In a year marked with remarkable growth, we extend our gratitude to the 305 exceptional volunteers who gave their time, skills and compassion. Your unwavering commitment and support have been instrumental in reaching and serving an increased number of New Americans this year.

“Housing set-up volunteering has been personally meaningful for me because I get to welcome new refugees to our wonderful state. It gives me pleasure to be changing this world for the better, and hopefully, to bring joy and security to families that have experienced so much disruption and trauma in their lives.”

— Karen Cooley-Kistler, Refugee Housing Set-Up Volunteer

Please visit iimn.org/annual-report to view a complete list of 2023 volunteers.

REFUGEE SERVICES

Newly Arrived Syrian Family Works Toward New Life

A decade since the civil war in Syria first ravaged the country and made headlines worldwide, millions of displaced Syrians continue waiting for the chance to rebuild their lives in safety.

Khanom and her three sons are among those who fled violence in 2011, landing in Egypt with terrifying uncertainty about their futures.

“My children have suffered from poverty, fatigue, work, deprivation — everything,” Khanom said through an Arabic interpreter. “I want to give them my strength, my effort and my love until my dying breath.”

After multiple background checks and interviews, a U.S. presidency that barred their arrival, and many prayers, Khanom’s family finally received approval for U.S. refugee resettlement last fall.

“

We have dreams and hopes and ambitions and we hope we can achieve them here.

An airport pickup by their Institute case manager was the first touchpoint of their new lives in America. They now live in a tidy, two-bedroom apartment that was readied and stocked with essentials by Institute volunteers.

“We have to give lots of credit to the Institute because they’ve helped us a lot,” Khanom said.

Her youngest son is now enrolled in high school. Khanom’s adult son, Mahmoud, is eager to learn English quickly so he can work again as an electrician. Khanom, a talented artist, hopes to earn money by commissioning portrait work while also taking care of her other adult son, Noor, who has special needs.

“My dream and hope as a mother is to change my childrens’ lives. To provide safety for them, number one,” Khanom said. “I want them to be happy and to have a future.”



293

NEW ARRIVALS RECEIVED
HOUSING SUPPORT
SERVICES

Our 2023 Impact

With Institute growth came an increased capacity to offer quality services and classes to more New Americans. As a result, we impacted the lives of 4,533 clients in 2023 — a 38.5% increase in the number of clients served in 2022. Thank you for helping the International Institute of Minnesota create a community where New Americans have respect, support and safety, and where they can achieve their full potential.

REFUGEE SERVICES

824	303
CLIENTS SERVED THROUGH RESETTLEMENT, EMPLOYMENT, HOUSING, ANTI-TRAFFICKING, UNACCOMPANIED CHILDREN, AND UKRAINIAN AND AFGHAN PAROLEE SERVICES	REFUGEES RESETTLED
	215%
	INCREASE IN REFUGEE RESETTLEMENT SINCE 2021



IMMIGRATION SERVICES

1,765	1,134
CLIENTS SERVED	U.S. CITIZENSHIP APPLICATIONS FILED
631	94%
CLIENTS SUPPORTED WITH GREEN CARD APPLICATIONS FOR REFUGEES OR ASYLEES, DACA RENEWALS, AND OTHER IMMIGRATION SERVICES	IIMN SUPPORTED APPLICANTS ACHIEVED U.S. CITIZENSHIP
\$345,405	
SAVED BY IIMN CLIENTS IN NATURALIZATION APPLICATION FEES TO USCIS	

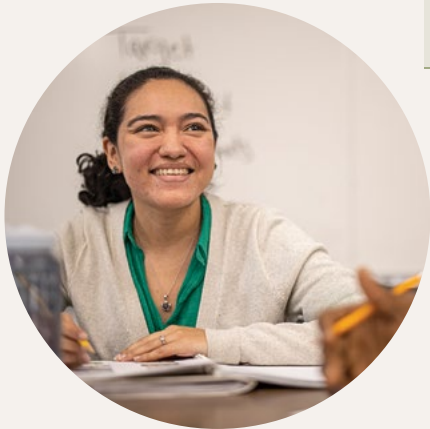


4,533
NEW AMERICANS
SERVED IN FY23



WORKFORCE DEVELOPMENT

776	82%
CLIENTS SERVED THROUGH JOB TRAINING OR COLLEGE READINESS	HOURLY WAGE INCREASE FOR OUR MEDICAL PATHWAY CLIENTS FROM WAGE AT ENROLLMENT TO WAGE AT JOB PLACEMENT
35%	414
INCREASE IN THE NUMBER OF CLIENTS ENROLLED IN JOB TRAININGS OR CAREER ADVANCEMENT PROGRAMS	NEW AMERICANS PLACED IN JOBS
	265
	CLIENTS PARTICIPATED IN FINANCIAL COACHING OR HOMEOWNERSHIP EDUCATION



EDUCATION

1,168	740
CLIENTS SERVED	STUDENTS ENROLLED IN ENGLISH OR U.S. CITIZENSHIP CLASSES
22	122
HOME COUNTRIES REPRESENTED BY STUDENTS IN COMMUNITY ORIENTATION WORKSHOPS	STUDENTS OF COLLEGE READINESS ACADEMY BEGAN OR GRADUATED FROM A COLLEGE DEGREE PROGRAM

You Make Our Work Possible

We're inspired by our community of donors — including individuals, foundations, and community and corporate partners. In 2023, this network showed its commitment to standing by New Americans as they journey toward stability and success.

You are the reason we can do our life-changing work. Thank you.

DONORS

The following individuals and organizations helped advance the Institute's mission in refugee services, education, workforce development and citizenship with generous gifts to the International Institute of Minnesota from October 1, 2022 — September 30, 2023.

\$250,000 - \$100,000

Darrigans Creek Fund
Fred C. and Katherine B. Andersen Foundation
Greater Twin Cities United Way
The Pat and Tom Grossman Family Fund

C.H. Robinson Foundation
Comcast NBCUniversal
Hardenbergh Foundation
HRK Foundation
Hugh J. Andersen Foundation
The J. Randal and Sharon Cochrane Charitable Fund

The Jay & Rose Phillips Family Foundation of Minnesota
John Kemper
Barb and Rick Kraft
Laura Leu and Adam Winer
M Health Fairview
Julie Robbins
Caroline Schnieders

National Charitable Endowment
Rose Mary O'Donovan
Valerie and David Pace
Paramita Sarkar
Charles Schmidt
Natalie Taylor
Bonnie Watkins and John Zakelj

Lynn Eggers and Neil Yaeger
Eleanor Koehler Ellerbe Fund
Chris Fink
The Flamm and Shaw Family Charitable Fund
Jackie and Jonathan Foster
Nancy Gaschott and Mark Ritchie

\$99,999 - \$50,000

3M
Lenzmeier Family Foundation
Karen Lilley and David Hansen
Opus Foundation
Otto Bremer Trust
Target Foundation
Thrivent

The John and Ruth Huss Fund of the Saint Paul & Minnesota Foundation
The Katherine B. Andersen Fund of the Saint Paul & Minnesota Community Foundation
Jeff Mandel, MD
Marbrook Foundation
Marsden Holding LLC

\$4,999 - \$2,500
An Anonymous Fund of The Saint Paul & Minnesota Foundation
Elaine De Franco Olson and Eric Olson
Françoise Denis
Fredrikson & Byron, P.A.
Rochelle Gunn and Jim Mayer

\$2,499 - \$1,000
Adam Pyles Charitable Fund
Altrusa International Foundation of Saint Paul
American Immigration Lawyers Association MN-DAK (AILA)
Anna Anderson
The Andrew Coulter Family Charitable Fund

Sara Georgeson
Kitty and Mark Gogins
John Helgeland
Andria and Charles Horwitz
Karen Hoyle
Joel Hurwitz
John and Sue Stillman Fund
Sherilyn Johnson Burgdorf and Andrew Burgdorf

\$49,999 - \$25,000

Anonymous
Asian Americans Advancing Justice Southern California
Laura and Ben Cooper
The Driscoll Foundation
F.R. Bigelow Foundation
Mark & Terri Henneman Community Fund of the Saint Paul & Minnesota Foundation
Saint Paul & Minnesota Foundation
The WCA Foundation

Old National Bank Foundation
Richard M. Schulze Family Foundation

\$9,999 - \$5,000

The Alces Trust
Ameriprise Financial
Anonymous
Brent & Courtney Miller Giving Fund
Carlson Larson Charitable Fund
Teresa and RJ Devick

Tricia and Chris Hall
Hausman Volunteer Committee
Abbe and Aaron Holmgren
Integrated Project Management Company
Charlotte and Ward Johnson
Mary and Douglas Jones

Anonymous (5)
John Bantle
Sara Barsel and Randy Neprash
Mary and Kevin Barton
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Marge and Steve Braden
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Deb Buerkley
June Cheng and Ron Garber
Cindy and Joel Racchini Fund

Cara Jones
Jean and David Jorlett
Kate and Jordan McGowan - The Longview Foundation
Susan Kiefer and Ann McCaughan
Diane and William Krueger
Patricia L. Kruger
Janice and Mark Laven
Betsy Long and John Borden

\$24,999 - \$10,000

Anonymous Fund of Headwaters Foundation for Justice
Bergerson Family Foundation

First Presbyterian Church of Stillwater
Jane Graupman
H.K. Bradford Family Fund
Immigrant Legal Resource Center

Brenda Keith
Jill and Chuck Koosmann
Lee Family Charitable Fund
Megan McEllistrem-Ramirez and Ray Ramirez
Mary and David Micklethun

Cathy and Chris Crosby-Schmidt
Barbara Curry
Carly and Brad DeLeu
Leonard Demmon

Please visit our online annual report for a complete list of donors, including tribute and memorial gifts.

iimn.org/annual-report

Matthew S. Barnes and
Ann M. Curoe Fund
Josh Miner
Minnesota State Bar
Foundation
Morgan Stanley Gift
Fund
Katie and Mark
Mortenson
Karin Munksgaard
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Nate Pentz
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The Rainbow Bridge
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Ramsey County Bar
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Heather Redmond
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Saint Anthony Park
Community Foundation
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Denny Reimer
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Patricia Stoffers
Jessica and Phil
Stoltenberg
Colette Storme
David Wark
Nancy Ward
The White Bear Lake
Rotary Foundation

Wilson Wolf
Manufacturing
Corporation
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\$999 - \$500
Kelsey and Aaron
Ankeny
Anonymous (6)
Barbara and Gary
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Janice DeNoble
Marie Desharnais
Evan Doran
Charles Driscoll
Eden Prairie HS
Tabitha Elkington
Corinne Ertz and Scott
Persons
Sheryl Fairbanks and
Warren Wolfe
Kimberly Ferencik
Susan Frenzel
Luz Maria Frias and
Stephen Smith
Dennis Fritz
Carol and Mike Garbisch
Martha and Patrick
Gerkey
Erin Ghare
Leah Goldstein Moses
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Graupman
Douglas Gray
Merle Greene and Brian
Poulton
H. Irene Fund
Shane Hamilton
Jennifer Hane
Dyannell Hein
Patrick Hessini
Maxwell Hoaglund
Sarah and Eric Hoggard

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Teresa Hudoba
Jessica Intermill
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Miriam M. Stake of
the Ayco Charitable
Foundation
Jellum Law
Joan Patterson
Foundation
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Good Stuff Fund
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Methodist Church
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Tabar Fund
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John Sullivan
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Naomi Thyden
Roger Traeger
Anastasia Vavoulis and
Paul Bondhus

Kathleen Vellenga
Bonnie Wek and
Michael Donahue
Julia and Roy Welter
Sue Wick
Constance and
Michael Wittek

GOVERNMENT GRANTS

The following governmental agencies and program partners issued grants or contracts to the International Institute of Minnesota from October 1, 2022 – September 30, 2023.

- Heartland Care Services
- Local Initiatives Support Corporation
- Minnesota Council of Churches
- Minnesota Department of Education
- Minnesota Department of Employment and Economic Development
- Minnesota Department of Health
- Minnesota Department of Human Services
- Minnesota Housing
- Minnesota State
- NORC at the University of Chicago
- Saint Paul Community Literacy Consortium
- U.S. Committee for Refugees and Immigrants
- U.S. Department of Homeland Security
- U.S. Department of Housing and Urban Development
- U.S. Department of Justice
- U.S. Department of Labor

EDUCATION & WORKFORCE DEVELOPMENT

“

I was challenged.
And I loved that...
If I didn't have
the Institute,
I wouldn't be
where I am.

— SANDRA

Graduate of IIMN Professional
Leadership Training, College Readiness
Academy and English classes

\$30.97

AVERAGE WAGE FOR
PROFESSIONAL LEADERSHIP
TRAINING GRADUATES



Board of Directors

OFFICERS

Mary Miklethun

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SVP Business Segment
Strategy Coordination &
Support, U.S. Bank

Elaine De Franco Olson

Vice President
Assistant Vice President,
Chief Privacy Officer and
Managing Assistant General
Counsel, Cargill Incorporated

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Jon Justin

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Consulting

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Self-Employed

Charles Horwitz

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Contract Compliance, 3M
Company

Sam Myers

Retired Attorney, Nilan
Johnson Lewis P.A.

Blessing Osibodu

Registered Nurse, North
Memorial Medical Center

Nassim Rossi

Small Business Owner/Maker,
Self-Employed

Paramita Sarkar

Vice President, Product
Management, Ameriprise
Financial

Thank you to retired 2023 board members, Zhu "June" Cheng (treasurer) and Dr. Jeffrey L. Mandel (director).

2023 Financials

OCTOBER 1, 2022-SEPTEMBER 30, 2023

BALANCE SHEET

Operations Current Assets	3,606,559
Unemployment Services Trust	66,341
Investments	2,325,561
Property, Equipment, Land	12,245,635
Total Assets	18,244,096

Total Liabilities

1,047,019

Net Assets

Fund Balance - Without Donor Restriction	12,810,560
Fund Balance - Without Donor Restriction - Board Designated	2,171,644
Fund Balance - With Donor Restriction	2,214,873
Total Net Assets	17,197,077

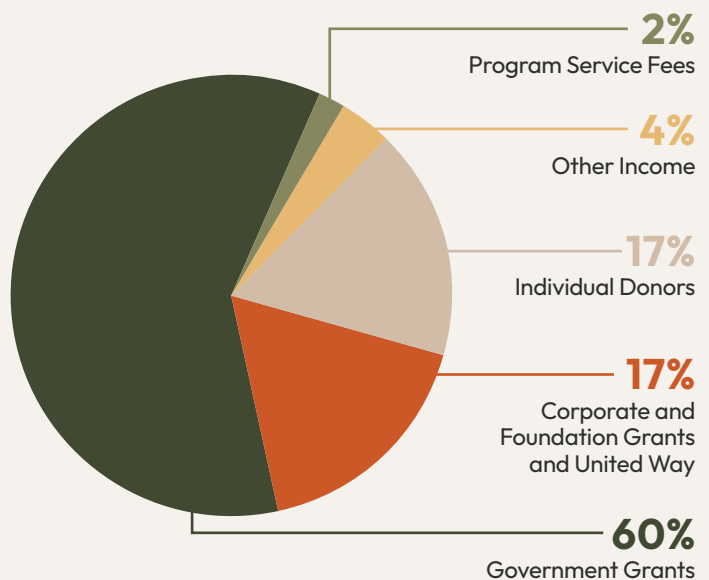
Total Liabilities and Net Assets

18,244,096

OPERATIONS INCOME STATEMENT

Revenue

Government Grants	5,646,616
Corporate and Foundation Grants	1,570,328
Program Service Fees	212,675
Individual Contributions	1,567,551
Other Income	348,909
Total Revenue	9,346,079



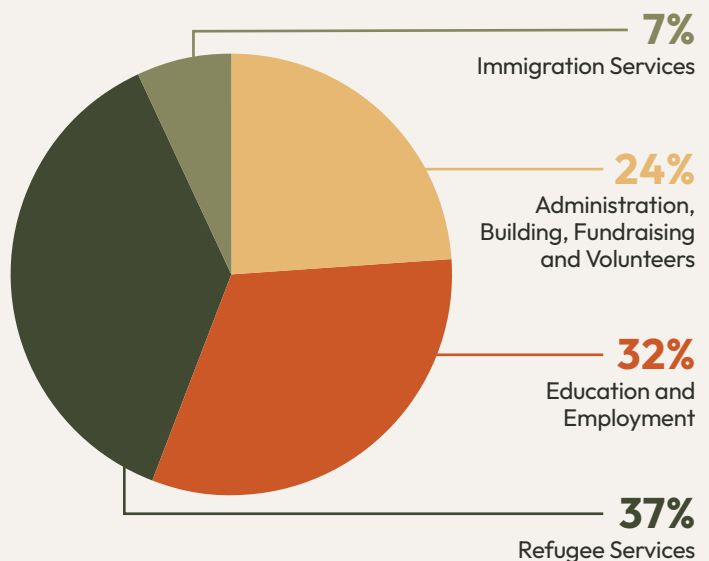
Expenses

Refugee Services	3,113,052
Immigration Services	588,668
Education and Employment	2,668,746
Administration, Building, Fundraising and Volunteers	1,993,699
Total Expenses	8,364,165

Operations Net Income

(before depreciation)

981,914



“

My dream and
hope as a mother
is to change my
childrens' lives...
I want them to be
happy and to have
a future.

— KHANOM

Resettled refugee from Syria



International
Institute of
Minnesota

Find more stories
and information at:
www.iimn.org

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ST. PAUL, MN 55108

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INFO@IIMN.ORG